



Pamantasan ng
Lungsod ng Maynila
(University of the City of Manila)

**2016
ANNUAL
ACCOMPLISHMENT
REPORT**

PAMANTASAN NG LUNGSOD NG MAYNILA

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For inquiries, please contact:

Pamantasan ng Lungsod ng Maynila
General Luna cor. Muralla St.
Intramuros, Manila

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PLM at a Glance

Living up to a Legacy of Excellence

Envisioned to be the premier university of the City of Manila, the Pamantasan ng Lungsod ng Maynila has, over the last 50 years, carved a niche for itself among the leading schools of the country. With excellence as its lodestar, it has consistently distinguished itself through the exemplary performance of its students in the various professional licensure examinations and in the many inter-school competitions sponsored by some of the country's biggest corporations.

In 2016, PLM was included among the Top 5 in the list of best performing universities in licensure examinations. Up by 3.1% from the 2015 ranking of Find University, PLM remained fifth nationwide – and third best among Manila schools – in the list of universities that took part in at least 15 licensure programs. The rankings were based on the performance of the universities in the last four board examinations given by the government.

The *Pamantasan* is also consistently included among the Top 10 universities in the country whose graduates are preferred by employers. In the 2016 survey conducted by JobStreet.com, Southeast Asia's largest online employment company, PLM placed fourth in this elite roster. Of the 550 employers who were interviewed for the survey, nearly a third said they preferred to hire *Pamantasan* graduates for their skills, dedication and work ethic.

As a result of its outstanding track record, the Commission on Higher Education (CHED) has publicly cited PLM as a fitting model that all public institutions of higher learning should emulate. Describing the University's record of excellence as "beyond doubt," CHED said PLM is "in a class of its own."

A Brief History: From a Vision to Concrete Reality

The vision that gave birth to PLM was formed in 1963 when Mayor Arsenio H. Lacson, the first elective mayor of the City of Manila, approved an ordinance allocating ₱1 million for the establishment of a city university. Mayor Lacson's sudden death, however, put this plan on hold, until it was revived by his successor, Mayor Antonio J. Villegas.

In February that year, Mayor Villegas issued an executive order creating a Planning and Working Committee that was tasked to draw up a plan to establish the city university. The committee was chaired by Dr. Benito F. Reyes who would later become the first PLM president.

In 1964, Mayor Villegas requested Congressman Justo R. Albert of the fourth congressional district of the City of Manila to sponsor a bill in the House of Representatives seeking to create the city university. In his explanatory note for the bill he sponsored, Congressman Albert stressed that "the establishment of this university by the City of Manila will spur other cities in the country to exert similar efforts so that the responsibility of educating our people may be properly located."

He likewise emphasized that "to permit the continuing control of education in the hands of big corporations is a tragic renunciation by the government of a sacred obligation to our people."

Probably moved by Congressman Albert's rhetoric, Senators Gil Puyat and Camilo Osias filed a Senate version of the bill. The two bills were then consolidated and approved by the House on May 12, 1965 and by the Senate on June 7 of the same year.

On June 19, 1965 in a ceremony held in Malacañang Palace, President Diosdado Macapagal signed the bill entitled "An Act Authorizing the City of Manila to Establish and Operate the University of the City of Manila and for Other Purposes" into law. This law, labeled as Republic Act No. 4196, now serves as the PLM Charter.

A Unique Trailblazer

PLM is, thus, a unique institution, the only one of its kind in the country. While all other local universities that followed were established by an ordinance passed by their respective local government units, PLM is the only local university that was created by an act of Congress – created by a bill passed by both the Senate and the House of Representatives and signed into law by the President of the Republic himself.

The signing of the law that created the *Pamantasan* was made doubly significant by the fact that it fell on June 19, the birth date of Dr. Jose Rizal, the country's national hero who was a firm believer in education. For him, the mission of education, especially for the youth whom he hailed as the hope of the Fatherland, is to bring the country to the highest seat of glory by developing the people's minds and harnessing them for social transformation.

The first tuition-free institution of higher learning in the Philippines and, perhaps, in Asia, PLM formally opened its doors on July 17, 1967 with the admission of 556 freshman scholars, all coming from the top 10% of the graduating class of Manila's then 29 public high schools.

PLM is also the first institution of higher learning in the Philippines to have its official name in Filipino – *pamantasan* – a name more contextually significant than its English equivalent since it connotes wisdom. It underscores the main goal of a true university as the creation of wisdom. This likewise means that PLM's principal objective is the total understanding of its teachings by students, as well as the production, not just of ordinary professionals, but of wise men or "*pantas*."

PLM is likewise the first university funded solely by a city government, thus, making it the first university in the country that is involved in the variegated and multifarious activities of a local community, which is the City of Manila. Hence, it is the first multiversity, the first community university ("communiversity"), as well as the first socially-conscious university in the country.

Core Institutional Values and Principles

Vision

Guided by the values of academic excellence, integrity and social responsibility, PLM is committed to pursue the principles of *"Karunungan, Kaunlaran, Kadakilaan"*

Mission

The PLM Board of Regents, management, faculty, and staff are committed:

- To have PLM recognized by Philippine and ASEAN academic accrediting agencies as a premier university for its quality education, research, and extension services;
- To ensure that PLM maintains a higher than the national average performance in all professional licensure examinations taken by its graduates; and
- To continue to provide students with education that will give them a competitive advantage in seeking employment opportunities.

Objectives

- To secure national and ASEAN accreditation of all its academic courses and programs, and its administrative systems; and ensure compliance with, and enforcement of, all other pertinent and relevant laws, rules and regulations of the country;
- To establish and maintain physical facilities that are safe, secure and conducive to learning, as well as promote the well-being of every member of the University community;
- To provide access to the best books, journals and learning materials through the use of digital technology;
- To implement faculty development programs for the continuous upgrading of faculty competencies and skills;
- To improve administrative systems through the computerization of databases and all university records to upgrade the financial, personnel and academic records, transactions and processes;
- To efficiently manage the resources of the University through the institution of proper controls in all University processes; and
- To generate resources needed for the continuous modernization of physical facilities, library, faculty development, and research initiatives.

The Academic Landscape

The Colleges

The different colleges of the University offer academic programs based on the curricula proposed by the faculty in consultation with the business or industry engaged in a particular field or study. Usually, the programs require the teaching of the courses by business and industry leaders, complemented by field trips and plant visits so students can see first-hand how the lessons they learn in school are applied in the real world. The participative involvement of practitioners in the formation of the courses of study in the different colleges has resulted in the skills-oriented, community-directed and value-driven curricular programs of the University.

Below is the list of PLM colleges and the curricular programs they offer:

COLLEGE	COURSE
COLLEGE OF ACCOUNTANCY (CA) <ul style="list-style-type: none">• Bachelor of Science in Accountancy	BS ACCTG
COLLEGE OF ARCHITECTURE AND URBAN PLANNING (CAUP) <ul style="list-style-type: none">• Bachelor of Science in Architecture	BS ARCH
COLLEGE OF BUSINESS MANAGEMENT (CBM) <ul style="list-style-type: none">• Bachelor of Science in Economics• Bachelor of Science in Entrepreneurship• Bachelor of Science in Business Administration Major in Finance and Treasury Management• Bachelor of Science in Business Administration Management Major in Human Resource and Operations• Bachelor of Science in Business Administration Major in Marketing Management• Bachelor in Real Estate Management• Bachelor of Science in Hotel and Hospitality Management• Bachelor of Science in Travel and Tourism Management	BS BE BS ENTRE BSBA FTM BSBA HROM BSBA MM BREM BS HHM BS TTM
COLLEGE OF EDUCATION (CED) <ul style="list-style-type: none">• Bachelor of Elementary Education with specialization in Pre-School Education• Bachelor of Secondary Education with specialization in Biological Science• Bachelor of Secondary Education with specialization in English• Bachelor of Secondary Education with specialization in Filipino• Bachelor of Secondary Education with specialization in Mathematics• Bachelor of Secondary Education with specialization in Physical Sciences	BEEd-PSE BSE-BS BSE-ENG BSE-FIL BSE-MATH BSE-PS

- Bachelor of Secondary Education with specialization in Social Studies **BSE-SS**
- Bachelor of Physical Education major in School Physical Education **BPE-SPE**

COLLEGE OF ENGINEERING AND TECHNOLOGY (CET)

- Bachelor of Science in Civil Engineering **BS CE**
- Bachelor of Science in Chemical Engineering **BS CHE**
- Bachelor of Science in Computer Engineering **BS CpE**
- Bachelor of Science in Computer Studies major in Computer Science **BS CS-CS**
- Bachelor of Science in Computer Studies major in Information Technology **BS CS-IT**
- Bachelor of Science in Electrical Engineering **BS EE**
- Bachelor of Science in Electronics Engineering **BS ECE**
- Bachelor of Science in Mechanical Engineering **BS ME**
- Bachelor of Science in Manufacturing Engineering **BS MFGE**

COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES (CHASS)

- Bachelor of Mass Communication **BMC**
- Bachelor of Mass Communication major in Public Relations **BMC-PR**
- Bachelor of Science in Social Work **BS SW**

COLLEGE OF LAW (CL)

- Juris Doctor **JD**

COLLEGE OF MEDICINE (CM)

- Doctor of Medicine **MED**

COLLEGE OF NURSING (CN)

- Bachelor of Science in Nursing **BS N**

COLLEGE OF PHYSICAL THERAPY (CPT)

- Bachelor of Science in Physical Therapy **BS PT**

COLLEGE OF SCIENCE (CS)

- Bachelor of Science in Biology **BS BIO**
- Bachelor of Science in Chemistry **BS CHEM**
- Bachelor of Science in Mathematics **BS MATH**
- Bachelor of Science in Psychology **BS PSY**

Faculty Profile

The University had 727 faculty members as of end-December 2016. Of these, 160 were Ph.D./Ed.D. degree holders, 222 were MS/MA degree holders, and 196 were BS/AB degree holders. Among the MS/MA degree holders, 54 had already earned doctoral units, while among the BS/AB holders, 95 already had masteral units.

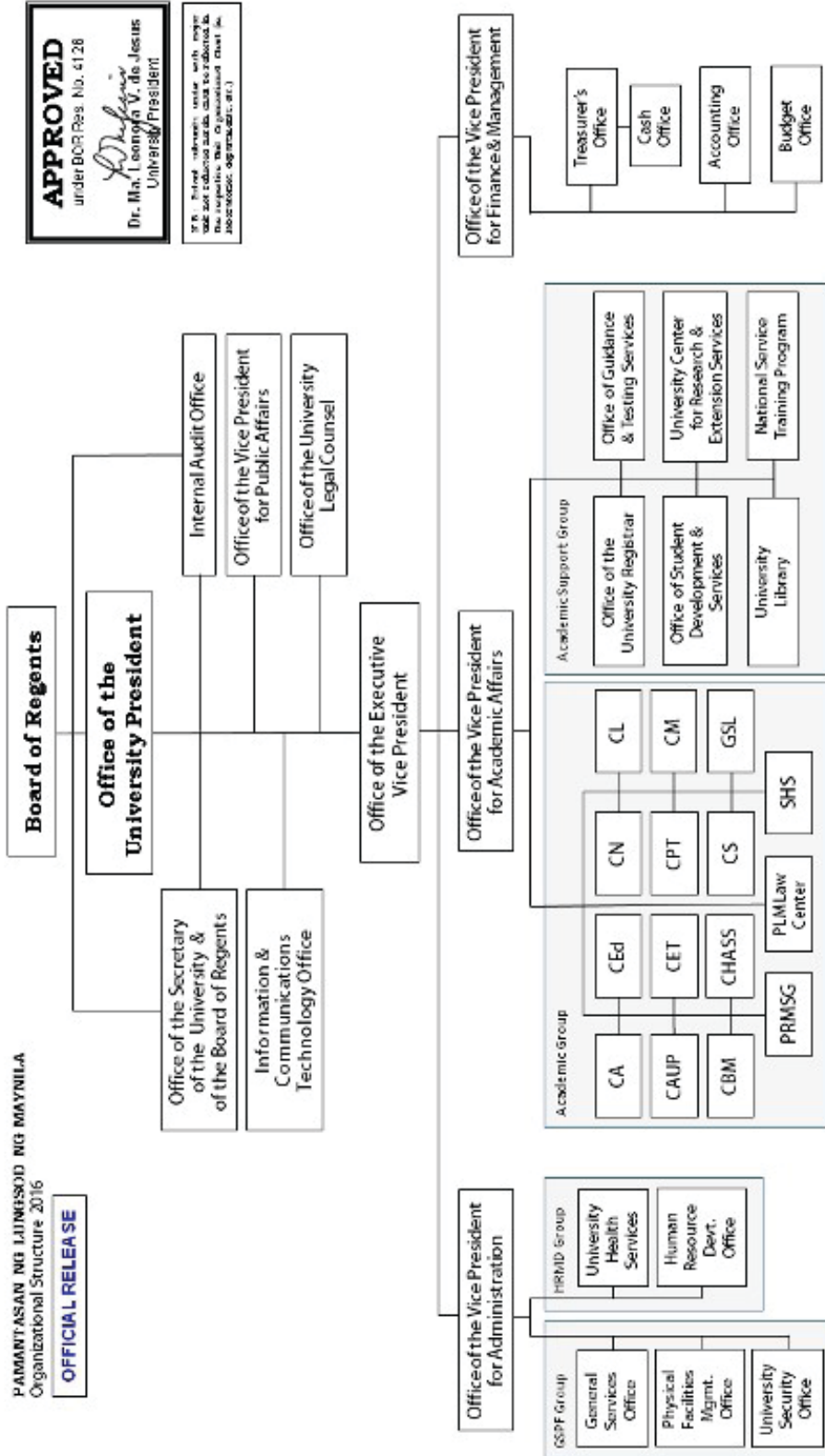
Below is the faculty distribution per college:

Educational Attainment of Faculty Members per College as of December 2016

College	Ph.D./ Ed.D	MS/MA	With Ph.D. Units	With MS/MA Units	AB/BS	Grand Total
College of Accountancy	1	24	4	3	8	40
College of Architecture and Urban Planning		1		12		13
College of Business Management	16	39	10	5	4	74
College of Education	1	22	1	6	15	45
College of Engineering and Technology	1	10	4	22	46	83
College of Humanities, Arts, and Social Sciences	5	23	7	15	44	94
College of Law		41			9	50
College of Medicine	117		4			121
College of Nursing	3	21	5	1	5	35
College of Physical Therapy		5	1	16	18	40
College of Science	16	26	16	14	2	74
Graduate School of Law		2	2			4
President Ramon Magsaysay School of Government		3		1	45	49
Senior High School		5				5
Grand Total	160	222	54	95	196	727

The Governing Bodies

Organizational Chart



Leaders par Excellence

The Board of Regents

With its chartered and autonomous status, the governance of the University is vested in the Board of Regents which has the general powers of administration, as well as the authority to exercise corporate powers as defined by the Corporation Law of the Philippines. It is the highest policy-making body of the University and is responsible for over-all policy formulation.

BOR Members

Chairman: Dr. BENJAMIN I. ESPIRITU

Chairman Espiritu is a certified public accountant who heads several private corporations and foundations, including the Risks, Opportunities Assessment and Management (ROAM), Inc., Change Management International, Inc., and Ormin Realty Resources Corp. He is also a director of several publicly-listed and private corporations.

He was a former dean of Far Eastern University-Makati. He also served as chairman of the Accounting, Finance, Business and Governance Department of De La Salle University Graduate School of Business, program coordinator of the Doctor of Business Administration program, and course director of the Corporate Governance and Risk Management program. He teaches strategic management, corporate governance, public governance, finance, and accounting courses.

An experienced public servant, he served as provincial governor of Oriental Mindoro from 1986 to 1992. He was the youngest appointed and elected governor of the province during the administration of President Corazon Aquino. Under his leadership, Oriental Mindoro became a first class province.

Chairman Espiritu earned his Doctor of Philosophy major in Public Administration degree from the University of Santo Tomas (graduating Meritissimus/Excellent), and his Master in National Security Administration degree from the National Defense College of the Philippines (Gold Medal-Leadership, Special Award-Academic Excellence).

Vice Chairman: Dr. MA. LEONORA V. DE JESUS

Vice Chairman De Jesus is a distinguished public servant who has held various positions in government service. All of these were in the Executive Department, among the most notable of which were: Cabinet Secretary; head of the Presidential Management Staff during the successive administrations of President Fidel V. Ramos and President Joseph E. Estrada; Presidential Adviser on Housing; chairperson of the Housing and Urban Development Coordinating Council, the Home Development Mutual Fund, the National Housing Authority, the Housing and Land Use Regulatory Board, and the National Home Mortgage Finance Corp.; Presidential Assistant for Policy and Planning (with the rank of Undersecretary); and Assistant Secretary in the Office of the President, Malacañang, and in the Department of Labor and Employment.

She holds a Doctor of Philosophy degree in Psychology from the University of the Philippines-Diliman where she had been a consistent scholar from her undergraduate days. She taught at UP-Diliman's College of Arts and Sciences and College of Business Administration, as well as at the Ateneo de Manila University's Graduate School of Psychology.

A recognized management expert, she sits in the board of several blue chip companies, including the SM Development Corp., Banco de Oro (BDO) affiliate companies, Philippine Airlines (PAL) Development Center, Benguet Management Corporation, and Philippine Long Distance Telephone Company.

She was a recipient of several awards/recognitions that include the Presidential Medal of Merit for exemplary service rendered to the Republic; National Awardee, The Outstanding Women in the Nation's Service (TOWNS); Career Executive Service Officer Plaque of Distinguished Service; First Prize Winner, Thesis/Dissertation Writing Contest in Psychology for 1983-1985 given by the Psychological Association of the Philippines; UP ROTC Citation for Academic Excellence. She was also a member of the UP English Honors Class, 1967-1969.

Board of Regents Members

Atty. Ramon S. Bagatsing, Jr.

Regent Bagatsing has a long history in public service, starting as the private secretary to the Mayor of the City of Manila, and chairman of the Manila Sports Development Council (MASDEC). He was elected to the House of Representatives as Congressman of the fourth district of Manila in 1987. In the 8th Congress, he held the following positions: Assistant Majority Floor Leader; vice chairman of the Committee on Ways and Means, the Committee on Economic Affairs, and the Committee on Youth and Sports; subcommittee chairman for International and Economic Policies, and House Designate to the Coordinating Council for the Philippine Assistance Program. In the 9th Congress, he served as a member of the Committee on Ways and Means, Committee on Economic Affairs, Committee on Science and Technology and Committee on Education. In the 10th Congress, he was chairman of the Committee on Science and Technology, and vice chairman of the Committee on Tourism.

Prof. Maria Teresa Aquino-Oreta

Regent Oreta was elected to the Senate in 1998 where she served as the chairperson of the Committee on Education, Arts and Culture in the 11th Congress. During her tenure in the Senate, she authored and co-authored 197 bills and resolutions. Before her election to the Senate, she represented the district of Malabon City-Navotas at the House of Representatives for three consecutive terms, from 1987 to 1998. She authored and co-authored 280 bills, 79 of which were enacted into law, and proposed 101 local and national resolutions, 20 of which were adopted. She was the Assistant Majority Floor Leader during the 8th Congress and the 10th Congress, the first woman to hold that position.

Prof. Estrellita A. Punzalan-Bautista

Regent Bautista was elected as the president of the Alternative Leadership for Progress and Security (ALPS)-Manila. She likewise served as the Gender and Development Focal Person of Women HZB School of International Relations and Diplomacy in the Philippine Women's University and the Special Community Organizer-Adviser of the Manila Anti-Crime Riders Group. She also became a member of Ambassador Rosario G. Manalo Women's Group, an ASEAN Intergovernmental Commission on Human Rights in Bangkok, Thailand.

Atty. Bienvenido E. Laguesma

Regent Laguesma is a senior partner at the Laguesma Magsalin Consulta & Gastardo Law Offices. He also serves as the chairman of the Charter Ping An Insurance Corporation and has been a commissioner of the Social Security System since March 2011. He worked at the Department of Labor and Employment (DOLE) where he held various positions from 1976 to 2001. In June 1998, he was appointed Labor Secretary, a post he held until January 2001. He has been a non-executive director at Philex Mining Corp since February 2013, and at First Metro Investment Corporation since April 2005. He served as director of Apex Mining Co. Inc. and as a member of the Philippine Advisory Board for Epixtar Corporation.

Dr. Wilfredo E. Cabral

Regent Cabral, a highly experienced professional in the field of education, is the Schools Division Superintendent of the Department of Education (DepEd) in Manila. His career in the academe started in 2003 when he served as Head Teacher III of Nabuslot National High School in Oriental Mindoro. He later became the Assistant Schools Division Superintendent of DepEd Insular in Oriental Mindoro. Before being appointed to his current post in Manila, Regent Cabral headed the DepEd offices in Occidental Mindoro and Valenzuela City.

The Board of Visitors

The Mayor, Vice Mayor and the members of the City Council of Manila constitute the Board of Visitors of the University, whose duty is to attend the commencement exercises of the University, and to visit PLM whenever it may deem proper, to examine the property, course of study, discipline, the state of finances of the University, to inspect all its books and accounts, and to make reports to the City Council on the same, together with its recommendations.

Office of the City Mayor
Hon. JOSEPH EJERCITO ESTRADA

Office of the Vice Mayor
Hon. MA. SHEILAH H. LACUNA-PANGAN

First District

Ernesto Dionisio, Sr.
Moises Lim
Martin Isidro, Jr.
Jesus Fajardo
Niño Dela Cruz
Peter Ong

Third District

Maria Asuncion Fugoso
Bernardito Ang
Manuel Zarcal
Maile Atienza
Grace Chua
Terrence Alibarbar

Fifth District

William Irwin Tiengy
Roberto Ortega, Jr.
Laris Borrromeo
Joey Hizon III
Ricardo Isip, Jr.
Anna Katrina Puzon-Yupangco

Second District

Rolando Valeriano
Ruben Buenaventura
Ramon Robles
Rodolfo Lacsamana
Edward Tan
Macky Lacson

Fourth District

Luisito Chua
Krystle Bacani
Anton Capistrano
Eduardo Quintos XVI
Eduardo Quintos XIV
Joel Villanueva

Sixth District

Christian Paul "Joey" Uy
Priscilla Marie Abante
Elizabeth Rivera
Casimiro Sison
Carlos Castañeda
Joel Par

University Officials

EXECUTIVE MANAGEMENT

Dr. MA. LEONORA V. DE JESUS
University President

Dr. NELSON J. CELIS
Executive Vice President

Atty. RUFINO V. ABUDA
University and Board Secretary

VICE PRESIDENTS

Engr. JOSE A. SILERIO
Acting Vice President for ICT

IBARRA C. GUTIERREZ
Vice President for Public Affairs

Atty. RUFINO V. ABUDA
Acting Vice President for Legal Affairs

Arch. GIL C. EVASCO
Acting Vice President for Academic Affairs

Col. ELIAS C. JUSON, JR.
Vice President for Administration

Dr. NELSON J. CELIS
Acting Vice President for Finance & Planning

ACTING VICE PRESIDENTS

EVANGELINE T. FELICIANO
Asst. Vice President, OEVP

ROOSEVELT D. DOMINGUEZ
Acting Asst. Vice President for Administration

Engr. GARRY ERWIN N. DE GRACIA
Acting Asst. Vice President for ICT

ANDREA E. SOLOMON
Acting Asst. Vice President for Finance
and
Planning – Accounting, Treasury and Cash

PAULINE M. ABUDA
Acting Asst. Vice President for Public Affairs

ELSA M. MARTINEZ
OIC-Asst. Vice President for Administration
for General Services and Physical Facilities

BENEDICTO L. AVILA
Acting Asst. Vice President for Finance
and
Planning – Budget and Payroll
(*Re-assigned to or under ICTO*)

Administrative Heads

ORLANDO A. FERNANDEZ	Acting Chief, Internal Audit Office
Engr. GARRY ERWIN N. DE GRACIA	Director, Information & Communications Technology Office
EVANGELINE T. FELICIANO	Acting Treasurer of the University
Engr. DENVERT C. PANGAYAO	Acting University Registrar
Dr. HEHERSON M. ANGEL	Acting Director, University Center for Research and Extension Services
Dr. GINA A. OPINIANO	OIC-Dean, Office of Student Development and Services
MARGIELOU B. PERALTA	Director, Office of Guidance and Testing Services
GRACE M. MAURICIO	OIC-Chief, University Library
Dr. ANCHELA Y. UY-BIAG	Acting Chief, HRD Office
Dr. MARIA ANA B. MARIANO	Chief, University Health Services
Engr. KAREN L. LEYSON	Chief, Physical Facilities Management Office
HANIFREDO B. BALQUIN	Acting Chief, University Security Office
Atty. ELMO R. CORTEZ	Chief, General Services Office
LUZVIMINDA E. OROZCO	Chief, Accounting Office
MARIBETH P. SOLQUIO	Acting Chief, Budget Office
IBARRA C. GUTIERREZ	Acting Vice Chairman for Sports, Presidential Committee on Arts, Culture and Sports
HAROLD PERFECTO R. GALANG	Vice Chairman for Arts and Culture, Presidential Committee on Arts, Culture and Sports

Academic Heads

Engr. JOSE A. SILERIO	Acting Dean, College of Business and Management
ANGELITA U. ALONZO	Dean, College of Accountancy
Arch. GIL C. EVASCO	Dean, College of Architecture and Urban Planning
Engr. CLYDELLE M. RONDARIS	Dean, College of Engineering and Technology
JIMMY M. ROMERO	Acting Dean, College of Education
Dr. RISA P. ASUNCION	Dean, College of Humanities, Arts, Sciences and Education
Dr. MA. CECILIA O. MARTINEZ	Dean, College of Nursing
ALAN P. MAGPANTAY	Dean, College of Physical Therapy
Dr. EMELINDA P. SABANDO	Acting Dean, College of Science
Atty. MARISOL DL. ANENIAS	Acting Dean, College of Law
Dr. ANGELINE D. ALABASTRO	Dean, College of Medicine
Justice HECTOR L. HOFILEÑA	Dean, Graduate School of Law
Dr. LUZVIMINDA B. GABOR	Acting Dean, President Ramon Magsaysay School of Government
LALAINA A. ISIP	Principal, Senior High School
ALLAN JAY C. NATIVIDAD	Director, Office of the National Service Training Program

The Year in Review

Executive Summary

Falling between two milestone events – the 50th anniversary of the signing of Republic Act No. 4196, the law that created the Pamantasan, in 2015, and the much-awaited Golden Anniversary of the University in 2017 – the year 2016 was another achievement-filled period for PLM.

Continuing what has almost become an annual tradition, the University again posted 100% passing rates in various licensure examinations the government gave during the year, further cementing PLM's position among the country's best performing schools. With all its 115 graduates who took the 2016 Physician Licensure Examinations passing, PLM's College of Medicine even took the No. 1 spot in the list of top performing schools released by the Professional Regulation Commission (PRC). It overtook the University of the Philippines – Manila and Cebu Institute of Medicine, the top schools in 2015, to emerge as the year's best medical school in the country.

Not to be outdone, the University's College of Law also scored a perfect 100% passing rate for first-time takers in the 2016 Bar exams. This gave the college the top slot in the list of schools that posted 100% passing rates for first-time takers. Its total passing rate of 93.33%, on the other hand, ranked it seventh among the top law schools nationwide.

PLM students likewise did well in several inter-school competitions that were held in 2016. A four-man team from the Computer Science Department of the College of Engineering and Technology created an application that made them national grand champion and regional grand champion for Asia in the Innovation Category of the 2016 Microsoft Imagine Cup 2016. They then represented the Asian region in the international competition stage of this global tilt, arguably the most prestigious IT competition for students today, where they took World Semifinalist honors.

Another team, this time from the Department of Mass Communication of the College of Humanities, Arts and Social Sciences, was declared first runner-up in the 2016 Students' PR Congress and Grand Prix inter-school competition for their public relations campaign #ItoAngGustoKo that they designed to heighten the public's awareness of the severity of the out-of-school youth problem in the country.

STUDENT PROFILE & ACHIEVEMENTS

Living up to its reputation as a premier scholars' university, PLM has very stringent admission requirements. High school graduates, whether from Manila or not, have to pass the tough PLM Admission Test (PLMAT) in order to be accepted for enrollment. Once enrolled, Manila residents, who do not pay tuition as scholars of the city, have to maintain a general weighted average (GWA) of 2.50 throughout their stay in the University in order to retain their non-paying status. Anyone whose GWA falls below the required minimum of 3.0 is automatically dismissed.

DEMOGRAPHIC PROFILE

- A. **Admission.** PLM's enrolment in 2016 is detailed in the table below. As can be seen in the table, the University also admitted Grade 11 students in support of the K-12 program of the Department of Education.

Table 1: Enrollment Statistics per Term

	1st Sem/Tri	2nd Sem/Tri	Summer/3rd
Undergraduate Programs	6718	6430	1913
Graduate Programs	1086	1001	660
In-Campus and Off-Campus	922 and 164	880 and 121	563 and 97
Professional Schools	665	520	0
Law and Medicine	135 and 530	116 and 404	0 and 0
Special Programs			
SHS-Grade 11	1032	1031	0
Prof. Ed. and BPA	48 and 78	57 and 53	11 and 60
Total	9627	9092	2644

- B. **Graduation.** Three batches of young professionals also graduated from PLM in 2016. The totals for each batch is shown below.

Table 2: Graduation Statistics per Term

	1st Sem/Tri	2nd Sem/Tri	Summer/3rd
Undergraduate Programs	19	1791	10
Graduate Programs	63	253	122
In-Campus and Off-Campus	30 and 33	202 and 51	70 and 52
Professional Schools	0	124	11
Law and Medicine	0 and 0	15 and 109	0 and 11
Special Programs			
SHS-Grade 11	0	0	0
Prof. Ed. and BPA	0 and 27	0 and 23	0 and 0
Total	82	2168	143

LANDMARK ACHIEVEMENTS

Impressive Board Exam Performances

Consistently performing well in the different licensure exams given by the government, PLM has graduates that place among the Top 10 successful exam takers every year. In 2016, seven PLM graduates were among the topnotchers in six board exams.

The table below shows how PLM performed in the various Professional Regulation Commission (PRC) licensure exams as well as in the Bar exams in 2016:

PLM's Performance in PRC Licensure Examinations & Bar Examination 2016

COLLEGE	BOARD EXAMINATION	PLM RATING	PLACERS
College of Medicine	Physicians Licensure Examination	100.00%	
College of Physical Therapy	Physical Therapist Licensure Examination	100.00%	Top 6 - Rosales, Elysha Jane D.
			Top 8 - Hermogenes, Krystele V.
College of Nursing	Nurses Licensure Examination	95.56%	Top 10 - Polanco, Mary Grace B.
College of Law	Bar Examination	39.00%	
College of Science	Psychometricians Licensure Examination	81.58%	Top 9 - Ramarama, Marian A.
	Psychologists Licensure Examination	100.00%	
	Chemists Examination (CS)	61.90%	Top 6 – Vince Cruz, Jonniel S.
College of Engineering and Technology	Mechanical Engineers Licensure Examination	100.00%	Top 10 – Abancia, Mark Anthony B.
	Civil Engineers Licensure Examination (May)	87.50%	
	Civil Engineers Licensure Examination (Nov)	89.29%	
	Chemical Engineers Licensure Examination (May)	66.67%	
	Chemical Engineers Licensure Examination (Nov)	70.59%	
	Electronics and Communications Engineers Licensure Examination (April)	56.52%	
	Electronics Technician Licensure Examination (October)	58.82%	Top 4 – Sagum, Eris Pelayo
	Electrical Engineers Licensure Examination (April)	100.00%	
	Electrical Engineers Licensure Examination (Oct)	94.44%	
	Mechanical Engineers Licensure Examination (April)	100.00%	
College of Education	Licensure Examination for Teachers -Elementary (September)	77.00%	
	Licensure Examination for Teachers -Secondary (March)	75.93%	
	Licensure Examination for Teachers -Secondary (September)	73.47%	
College of Accountancy	Certified Public Accountants	48.62%	
College of Architecture and Urban Planning	Architects Licensure Examination	85.19%	

Outstanding Achievers

PLM students likewise made waves in various national research, knowledge and skills tilts, including televised debates in 2016. A few even snared top honors in very prestigious international competitions, such as:

- World Semifinalist and National Grand Champion, 2016 Microsoft Imagine Cup for Innovation
- 12th Place and Finalist, 2016 Shell Eco-Marathon Asia.

The complete list of all student awards is shown in Appendix A.

ACADEMIC STATUS AND STANDARDS UPGRADING

ACADEMIC STATUS

Catering to the underprivileged but talented high school graduates of Manila and neighboring cities as well as nearby provinces, PLM has always been committed to the pursuit of excellence. As a result, over the last 50 years, it has established itself as one of the leading universities in the country. Acknowledged by both the CHED and PRC as one of the country's top performing schools. It is regarded by many as the second best state university in the country, next to the University of the Philippines.

COMPUTERIZED REGISTRATION

The Computerized Registration System (CRS) that the University of the Philippines has allowed PLM, under a Memorandum of Agreement (MOA) signed in 2015, to use for free for a five-year period, was put to full use in School Year 2016-2017. This allowed *Pamantasan* students to register online, saving them the trouble of coming to the campus to line up for enrolment. By using the CRS, through the Faculty Portal, teachers were able to encode and upload students' grades which students, in turn, could view online through the Student Portal.

PLM LIBRARY GOES HI-TECH

On the instruction of the PLM administration under President Ma. Leonora V de Jesus, the University library, in 2016, finalized its subscription to ProQuest, a US-based information content and technology company that provides access to a global collection of e-books and e-journals. This made the *Pamantasan* the first local state university to give its students and faculty this high-tech service free of charge.

With this subscription, PLM students and faculty members gained access to more than 32,000 titles and 15,000 full text of e-books and e-journals. The e-books cover various subject areas that include Architecture and Urban Planning, Business and Economics, Computer and IT, Education, Teaching Higher Education, Engineering and Technology, History and Political Science, Humanities, Language, Literature and Linguistics, Law, International Relations and Public Administrations, Life Sciences, Mass Media and Communication, Mathematics, Medicine, Nursing and Allied Health, Physical Sciences, Physical Therapy, Psychology and Social Work, Religion, Philosophy and Classics, Sociology and Anthropology, and Tourism and Entrepreneurship.

The ProQuest subscription came bundled with another prominent service, Turnitin, an anti-plagiarism software that is very popular among researchers. This software enables users to enhance and perfect their technical and academic writing skills by detecting copied parts of a written output. Many universities are now using this tool to assist undergraduate and graduate students in improving their research skills.

POLICY FORMULATION AND REFINEMENT

From the time the current University administration took over, streamlining processes and procedures has always been given priority to hasten decision-making and the delivery of services. In 2016, the Board of Regents (BOR) took the lead in this initiative by creating an Executive Committee and a Corporate Governance Committee, and reconstituting the Audit Committee.

The Executive Committee acts on behalf of the Board and exercises its powers and authorities as enumerated in the University Charter. The Corporate Governance Committee, on the other hand, assists the Board in fulfilling its corporate governance responsibilities and in carrying out its policy and oversight responsibilities in nomination, compensation, performance evaluation and capability building. Finally, the Audit Committee assists the Board in fulfilling its oversight responsibilities over the integrity of PLM's financial statements and financial reporting process, the internal control system, compliance with laws and regulations, and the risk management system.

Through the operation of these three committees, matters that need BOR attention could immediately be addressed without the need to wait for the monthly Board meetings. This has significantly speeded up Board decisions and actions.

Recognizing the need to keep up with the dynamic changes happening within and outside the University, the *Pamantasan* held two public hearings with students to gather inputs for a revised and updated *PLM Student Manual*. The aim was to come out with a handbook that will serve as a comprehensive guide for PLM students during their stay in the University but which also takes into consideration the views, interests and even the lifestyle of today's young people who belong to what is widely referred to as the "Generation Z." Members of this generation – those born in the period from the mid-1990s to the mid-2000s – are, for instance, typically seen as being comfortable with technology who do most of their socializing through social media.

The updated manual which will contain pertinent rules and regulations, information on academic policies, student organizations and discipline, as well as other related directives, is scheduled for publication in 2017.

In a related development, a Faculty Manual Committee was created in 2016 to draft a *PLM Faculty Manual*. A first in the University's history, this manual will provide every faculty member with a handy reference that clearly defines their duties and responsibilities, their rights and privileges, as well as the roles they are expected to perform as mentors of PLM students, the University's priority clients and principal products. This handbook is also expected to be published in 2017.

In 2016, PLM, through the Office of Guidance and Testing Services (OGTS), also began drafting a *Suicide Prevention and Postvention Protocol* to help all the members of the PLM community remain vigilant and knowledgeable about suicide prevention and depression awareness. This booklet, which will contain information on the causes, symptoms, and ways to cope with stress, anxiety, and depression that may lead to suicide, is part of a continuing campaign of the *Pamantasan* to ensure the overall health and well-being of the PLM community. Publication is likewise calendared in 2017.

Major Administrative Accomplishments

Determined to bring PLM ever closer to its goal of becoming Manila's premier institution of higher learning, the University administration continued to implement various initiatives to attain operational excellence. In 2016, the following were implemented:

OPERATIONS REVIEW AND SERVICE REFINEMENT

- Auditing of various financial transactions to ensure proper utilization of and accountability in using public funds
- Conduct of special audits to ensure adherence to standards
- Installation of a Computerized Registration System (CRS) to facilitate the enrolment process and shorten turn-around time
- Deployment of various Information Systems to enhance operational processes, including HRIS
- Detailing and refinement of process flows and policy codification to strengthen and ensure institutional control

INFRASTRUCTURE DEVELOPMENT

- Installation of new technology infrastructures (IP-PABX) and mobile signal boosting
- Installation of a catwalk at the Ospital ng Maynila Medical Center (OMMC) between the hospital and the academic building to facilitate the movement of PLM health science students doing their training there
- Installation of emergency lights in various classrooms
- Installation of additional lighting fixtures and walkway/step-lights and the rehabilitation of the electrical feeder lines in the Justo Albert Auditorium (JAA), the University's main auditorium
- Installation of steel-glass panel for the Library's Internet room
- Purchase of hooded bins to aid in the cleanliness of the campus and ensure compliance with environmental laws

WELFARE DEVELOPMENT

- Provision of a free health services coverage for all PLM employees under a MOA signed with the OMMC
- Enhancement of campus security through the installation of more CCTV cameras in strategic areas
- Addition of new routes for the shuttle service provided free to students using the two new buses provided by the city government of Manila to PLM
- Provision of accident, medical dismemberment and hospitalization insurance coverage for all students and employees
- Conduct of several capability-building trainings and seminars to improve the employees' skills and competence

Operational Highlights/ Major Accomplishments

Office of the University President

The Office of the University President is charged with the formulation of strategic policies, directions and solutions, to enhance institutional efficiency, through its various instrumentalities. In 2016, it once again took the lead in and provided the directions for several initiatives designed to enable the different PLM units deliver their services efficiently and cost-effectively in pursuit of PLM's vision, mission and objectives.

The four units directly under the Office of the University President also had a busy year in 2016.

■ *Information & Communications Technology Office (ICTO)*

Aiming to enhance institutional efficiency through the use of information and communications technology (ICT), the ICTO has developed and deployed hardware and software systems that, in 2016, reached varying stages of implementation. Among the more significant ones were:

Software:

1. Computerized Registration System (CRS)
2. Human Resource Information System (HRIS) and Payroll System
3. Online feedback form for the Anti-Red Tape Act (ARTA)
4. PLM Unified ID using RFID technology
5. Office of the University Secretary's Document Management System
6. Procurement Monitoring System
7. Project Management System

Infrastructure Development:

1. Acquired corporate firewall, network switches and cables to connect more areas
2. Installed a network of CCTVs in various critical areas
3. Installed IP-PABX in all offices to serve as the primary corporate communications medium in the campus
4. Worked with Globe to boost the telco's cellular signal in the University

Policy and procedure enhancement:

Regular weekly consultative meetings to document, refine and streamline the various transactional procedures of the Finance, Administrative and Academic groups

Trainings:

Scheduled trainings on the use of the systems deployed among the stakeholders.

■ *Internal Audit Office (IAO)*

To ensure the proper utilization of and accountability in using public funds, the IAO continued to audit PLM's various financial transactions in 2016. Other special audits were undertaken to ensure adherence to standards. These included:

- Monetization of payroll
- Audit of the Graduate School of Law
- Audit of selected offices under the Office of the Vice President for Finance and Management
- Documentation of the Internal Control Structure of the Office of the University Registrar

■ *Office of the University Secretary (OUSEC)*

Providing secretariat services to the PLM Board of Regents (BOR), this Office performed the following in 2016:

- Assisted in the conduct of 10 regular BOR meetings, seven special BOR meetings and six BOR committee meetings
- Prepared and had signed and approved the minutes of the 10 regular BOR meetings and seven special Board meetings
- Prepared and had signed and approved 255 Board Resolutions
- Received and disseminated to the persons/offices concerned 41 Administrative Orders
- Certified 2,246 diplomas for PLM's 48th Commencement Exercises
- Approved and endorsed to the University Registrar requests to affix the PLM dry seal on 1,027 documents

■ *Office of the University Legal Counsel (OULC)*

- Drafted/reviewed legal contracts, MOAs and other documents from PLM's various colleges and administrative units
- Issued legal clearances/recommended amendments to contracts, MOAs and other documents from PLM's various colleges and administrative units
- Drafted BOR Resolutions, Pamantasan Administrative Orders (PAOs), memorandums as well as letters for the different colleges and administrative units
- Provided legal consultations and issued legal opinions
- Handled various cases for the University

■ *Office of the Vice President for Public Affairs (OVPPA)*

Mandated primarily to promote the public image of the Pamantasan, the OVPPA implemented a number of projects in 2016. These included:

- Launching of PLM Today, the official newsletter of the University
- Publication of two issues of the newsletter, the October and the November-December 2016 issues
- Released news stories about PLM, notably its outstanding performance in various licensure examinations, that were published in some mass media outlets

The OVPPA also organized several activities designed to inform PLM students about important national issues and help promote their holistic development. These included the holding of the following:

- Nine lectures under the administration's Golden Anniversary Lecture Series (GALS) project that featured as speakers such luminaries as Atty. Andres D. Bautista, chairman of the Commission on Elections; Dr. Ma. Serena Diokno, chairperson of the National Historical Commission of the Philippines; Mr. Antonio O. Cojuangco, a well-known entrepreneur; Sec. Felipe N. Medalla, a member of the Monetary Board of the Bangko Sentral ng Pilipinas; and Dr. Benjamin E. Diokno, former chair of PLM's Board of Regents and current Secretary of the Department of Budget and Management.
- Two Public Policy Forums, the first of which dealt with the peace talks between the national government and the National Liberation Front (NDF) and featured as speakers Labor Secretary Silvestre Bello III, chairman of the Philippine negotiating panel, and Mr. Luis Jalandoni, the chief NDF negotiator at the time. The second focused on federalism and had former Senator Jose D. Lina Jr. as speaker.
- A seminar on "Using Social Media Safely and Responsibly" and "Hacking Social Media" that had as speakers two officers from the Anti-Cybercrime Group of the Philippine National Police
- A seminar entitled "Stressed and Depressed: A Lecture on Depression Awareness and Suicide Prevention" that was conducted by Dr. Eleanor L. Ronquillo, a medical doctor and psychiatrist

A number of these events were covered by media and write-ups appeared in various media outlets as well as online. Articles on these were also published in PLM Today.

Scholarship Providers:

The OVPPA was also able to sign up four new scholarship providers in 2016. These were:

- Security Bank Foundation
- Cosmic Technologies (the manufacturer of Cherry Mobile phones)
- JAE Philippines
- San Miguel Corporation

Alumni Relations:

- Met with officers of the PLM Alumni Association (PLMAA) to discuss possible programs and projects they can do in connection with the celebration of the University's 50th anniversary in 2017
- Started compiling and updating a database of PLM alumni

Event Management:

- Organized the signing of a MOA between PLM and Thomson Reuters (TR) Philippines which enabled 37 Pamantasan students to undergo free training on market and legal research at the TR's office at the Bonifacio Global City in Taguig
- Organized the signing of a Memorandum of Understanding (MOU) between PLM and the Early Childhood Care and Development Council (ECCD) formalizing their cooperation to advance childhood care and development in the country
- Organized the PLM Christmas party

Office of the Vice President for Administration

The Office of the Vice President for Administration (OVPA) supervises the operations of the following administrative offices: Human Resource Development Office, Physical Facilities Management Office, University Health Services, Property and Supplies Section, Procurement Section, Gym Management Section, Motor Pool Section, Central Reproduction Services Section, and the University Security Office.

In 2016, these offices, under the OVPA's direction, performed their functions in accordance with established policies, laws and regulations and provide optimum service to the University. Among others, they managed the efficient utilization, repair and maintenance of University facilities, vehicles, reproduction services and equipment; implemented special projects and physical development plans; rendered health services to the University community; ensured the safety and security of students, faculty and employees, as well as University facilities; managed the human resources; conducted inspections of facilities, faculty and scholars; processed the procurement of items, materials and equipment; monitored the issuance and safekeeping of supplies and materials; and maintained the sanitation, beautification and cleanliness of the PLM campus.

Notable highlights of each unit's accomplishments are presented below:

■ *Physical Facilities Management Office (PFMO)*

- Supply, delivery, installation, commissioning and testing of emergency lights and wiring
- Purchase of an additional 126 fire extinguishers and installation of 47 HCFC fire extinguishers in selected classrooms
- Installation of additional lighting and wiring in different buildings including the Chapel and the President Ramon Magsaysay Entrepreneurial Center (PRMEC)
- Repainting of the Technical Services Library, Medical Library, and the steel trusses at Gusaling Katipunan
- Installation of 575 LED fluorescent light in the classrooms and hallways of the Gusaling Corazon Aquino

■ *University Security Office (USO)*

- Ensurance of the safety and security of all students, faculty, employees and visitors/guests. An example was the USO's assistance in bringing a College of Law professor, Fiscal Nelson Salva, to the hospital last June 8, 2016 when he suffered a mild stroke in the middle of his lecture at the Gusaling Katipunan.
- Maintenance of the security and safety of the University Campus and all PLM properties
- Proper screening of all visitors
- Provision of assistance in bringing students, faculty, employees to the University Health Service/hospital due to health problems
- Performance of immediate and appropriate action in response to all types of emergencies.

■ *Human Resource Development Office (HRDO)*

- Reengineering of the different process flows to improve efficiency and accuracy, and reduce paperwork
- Implementation of the Leave Calculator to allow an automated program-based computation of leave credits
- Digitization of 201 files
- Compliance with Civil Service Level II – Accreditation
- Recruitment, placement and selection of employees in the different units of the University

■ **University Health Services (UHS)**

- Application of anti-flu vaccines to 650 employees and 124 students
- Conduct of physical examination prior to enrolment for 956 senior high school students and 233 College of Law and College of Medicine freshmen
- Certification of 1,349 junior to senior students as fit to undergo internship, clerkship, community nursing training and on the job training
- Servicing of a total of 5,670 medical visits and 5,238 dental visits by students, faculty and administrative employees
- Identification of the leading causes of morbidity/ailments per 1,000 student population

■ **General Service Office - Property and Supplies Section (GSO-PSS)**

- Preparation and submission of the 2017 Annual Procurement for Office Supplies of all units and departments totaling ₱6,472,927.00.
- Supervision of the receipt, storage, recording, and issuance of all deliveries. These included urgently needed items such as office supplies, maintenance supplies, repairs and maintenance items, spare parts, etc.
- Management of the transfer and storage of the remaining furniture, fixtures and equipment located at the various areas of the University. All unserviceable items were tagged and weighed prior to their transfer to the PSS stockrooms located at the gym, Gusaling Atienza and the container van in the motor pool area.
- Consolidation of all unserviceable property and waste materials in the Inventory and Inspection Report of Unserviceable Property as of December 31, 2016. The total book value of these properties and materials came to ₱9,954,592.31

■ **General Services Office - Procurement Section (GSO-PS)**

- Facilitation of the procurement for various projects through public bidding, negotiated procurement (after two failed biddings), small value procurement, negotiated procurement (agency-to-agency), and other modes of procurement depending on the nature, conditions and amounts involved
- Issuance of procurement-related documents which include Purchase Requests, Purchase Orders/ Job Orders/APRs/Contracts and Renewal of Contracts
- Provision of secretariat service to the Bids and Awards Committee (BAC) for its meetings from the issuance of notices of meetings, preparation of all necessary arrangements for BAC meetings, to the drafting of the minutes and resolutions of the BAC
- Preparation of 37 minutes and 70 resolutions during the period January to December 2016
- Posting of advertisements for all projects under public bidding at the PhilGEPS website, PLM's official website, conspicuous places around the PLM campus, and in newspapers with nationwide circulation for projects with an approved budget for the contract (ABC) above two million pesos
- Posting of award notices at the PhilGEPS and PLM websites.

Major Accomplishments in Academics

Notwithstanding the high repute that the *Pamantasan* already enjoys, the PLM administration under President De Jesus is determined to make it an even better institution, a university that will inspire its students to continue raising the bar in academics as well as in co-curricular activities. Thus, in 2016, the administration, through the Office of the Vice President for Academic Affairs (OVAAA), implemented various programs and projects to bring PLM closer to its goal of becoming the premier university of the City of Manila.

STANDARDS UPGRADING

Inspired by the successful Level I accreditation granted by CHED to the College of Medicine in December 2015, PLM, in 2016, continued the rigorous evaluation of its programs by the Regional Quality Assurance Team (RQAT) of the commission.

While PLM has always maintained that it is not under CHED's jurisdiction since it is a chartered university, it nevertheless volunteered to undergo the RQAT evaluation to identify possible gaps in its academic programs and rationalize its undergraduate as well as graduate offerings.

With the continuation of the evaluation in 2016, recognition certificates are expected to be issued to PLM soon.

FACULTY DEVELOPMENT

As the prime players responsible for providing students with the high quality education the *Pamantasan* is known for, several members of the PLM faculty were granted institutional support in their professional development endeavors, including attendance in seminars and workshops that further enriched their professional and scientific knowledge.

Several faculty members finished their research projects in 2016. Most of these were published in *Pantas*, the official research journal of PLM, and in the *PLM Research Bulletin*, an annual periodical where abstracts of the best researches conducted by faculty members, students and staff of the University are published. The list of the researches done by PLM faculty members in 2016 is attached as Appendix B.

Overall, 2016 turned out to be another banner year for members of the PLM professoriate. For instance, Prof. Melvin Jason S. De Vera, a faculty member of the College of Business Management, was named the Outstanding Finance Educator Awardee of the National Capital Region in the 2016 Deloitte-FINEX Outstanding Finance Educator Award program. A program of Deloitte Philippines and the Financial Executives Institute of the Philippines (FINEX) Research and Development Foundation Inc., this is an annual nationwide search that honors the best in the finance education profession.

SENIOR HIGH SCHOOL

In support of the national government's K-12 program, PLM opened a Senior High School. For SY 2016-2017, the University accepted 1032 enrollees, mostly coming from the schools under the Division of City Schools -- Manila. Three academic strands were offered: STEM (Science, Technology, Engineering and Mathematics), ABM (Accountancy, Business and Management) and HUMSS (Humanities and Social Sciences). The students were divided into 24 blocks with 40-45 students per block (13 STEM, 8 ABM and 3 HUMSS).

More than 80 professors were assigned to teach the Senior High School subjects. They came from different colleges like CHASS, CS, CAE, CBM, CET - Computer Department, CN, and CED-PE Department.

ACADEMIC SUPPORT GROUPS

There are six academic support groups under the direct supervision of the OVPAA. They provide services related to academic concerns such as enrolment, library service, guidance, research and extension, and student development. In 2016, these six support units performed the following:

■ *Office of the University Registrar (OUR)*

- Implemented the Computerized Registration System (CRS) for the enrollment of undergraduate and graduate students
- Processed the diplomas of the 2,290 PLM graduates for SY 2015-2016
- Processed requests for transcripts of records, honorable dismissals, transfer certificates, CGED authentication, etc.
- Served as the secretariat for the University Council meetings

■ *University Library (UL)*

- Launched PLM's Electronic Library Services using the University's ProQuest subscription on December 6
- Organized a hands-on training on the use of the e-library services for faculty members and employees
- Conducted a lecture forum on "Awareness and Usage of Electronic Resources (eBooks and eJournals)" during the Research Month in collaboration with UCRES
- Installed Online Public Access Catalogue (OPAC) terminals at different places in the library
- Issued 2,122 new library cards
- Served 150,421 library users and visitors

■ *University Center for Research and Extension Services (UCRES)*

- Conducted research capability building seminars on: (1) Research Infrastructure, Publications, and Research Ethics; (2) APA Standards; (3) Data Processing Using SPSS; (4) Research Fundamentals; and (5) Research Method in IMRAD Format
- Organized Research Colloquia during the 2016 Research Month Celebration for ten colleges
- Implemented extension activities such as: (1) Health Education for Hypertensive and Diabetic Patients; (2) PLM Red Cross Basic Volunteer Orientation; (3) Sunset Manila Bay Clean-up; (4) Munting Silid Aklatan: Handog ng PLM sa Barangay in collaboration with the University Library
- Administered Gender and Development (GAD) related activities that included: (1) Lecture on Magna Carta of Women for PLM students; (2) Lecture on Magna Carta of Women for PLM

employees; (3) Seminar forum on Violence Against Women and Sexual Harassment; (4) Film showing of "Boses"; (5) VAW Forum for the barangay

- Implemented the Faculty Research Productivity Incentive Scheme
- Drafted the Academic Manual of Policies and Procedures
- Conducted the Student Faculty Evaluation (SFE) for the 2nd semester and 2nd trimester of SY 2015-16 as well as for the 1st semester and 1st trimester of SY 2016-2017

■ **Office of Guidance and Testing Services (OGTS)**

- Implemented the PLM Admission Test (PLMAT) as well as the College of Law Admission Test (CLAT) for SY 2016-2017
- Started drafting the *Suicide Prevention and Postvention Protocol*
- Attended to all counseling referrals, both walk-ins and third-party referrals
- Conducted crisis counseling, career counseling and intake counselling
- Conducted a group guidance activity on "Developing Resiliency"
- Provided consultation and referral services to students, parents, guardians, faculty members and staff regarding various personal/psychological concerns
- Facilitated acceptance and validation of Senior High School applications for admission
- Conducted exit survey of graduating students
- Facilitated hiring of five additional registered guidance counselors to comply with the requirements of the CHED

■ **Office of Student Development and Services (OSDS)**

- Facilitated the enhancement of the Student Assistantship Program approved by the Board of Regents on August 24, 2016.
- Facilitated the accreditation/re-accreditation of 73 student organizations for SY 2016-2017.
- Conducted the Freshmen Orientation for SY 2016-2017.
- Conducted the campus advisers' and grievance committee members' orientation.
- Conducted the Student Leaders' Summit on July 18-19, 2016 attended by 251 representatives of student councils and accredited student organizations
- Spearheaded the student leaders' semestral general assembly.
- Spearheaded the revision of the *PLM Student Manual*, the presentation of the proposed revisions to the students for public consultations/hearings, and the presentation of the proposed revisions to the University Council for its approval.
- Spearheaded the implementation of the PLM Iskolar Pamana Project: A pre-owned uniform donation and distribution program of the PLM administration.
- Released a total of 767 resolutions of students with disciplinary cases.

■ **Office of the National Service Training Program (ONSTP)**

- Conducted various Community Immersion and Outreach Programs
- Held a Philippine Red Cross Basic Volunteer Orientation Course for PLM students
- Initiated the MOA signing between PLM and the Manila Barangay Bureau
- Conducted the Summer Camp training for Advanced ROTC Cadet officers
- Distributed to students cards with a hotline number that they can dial during emergencies
- Rendered for free such services as the entrance and exit of colors, wreath laying and the provision of honor guards to various public and private institutions

Expanded Student Benefits, Welfare and Development Programs

In 2016, PLM not only continued implementing the various student welfare programs that were started when the current administration took over, it added still more benefits. One of these most significant of these was the provision of free accident, medical dismemberment and hospitalization insurance coverage for all students.

The University also continued to provide free shuttle services to PLM students and even opened new routes in 2016. For the morning shuttle, the free trips from Tayuman and Paco were continued, while for the afternoon shuttle, trips to Tayuman, Paco and España were opened. This was made possible with the use of new buses that were donated to PLM.

VEHICLE DONATIONS

The city government of Manila, upon the instruction of Mayor Joseph E. Estrada, provided PLM with two brand-new buses. These two 60-seater buses are now being used in the free shuttle service for students.

Later in the year, Liwayway Marketing Corporation, the manufacturer of the well-known Oishi snacks line, also donated a new 60-seater bus to the University. In December 2016, PLM received yet another vehicle donation: an ambulance from the Philippine Charity Sweepstakes Office (PCSO).

The complete list of donations received by PLM in 2016 is on Appendix C.

THE PRESIDENTIAL COMMITTEE FOR ARTS, CULTURE AND SPORTS (PCACS)

The PCACS serves as the central advisory and coordinating unit for all extra-curricular programs undertaken by the University, its various colleges and units that are focused on the development, preservation and revival of the arts, culture and sports. It regularly holds events related to arts, culture and sports in line with the *Pamantasan's* thrust to promote the holistic development of PLM students.

In 2016, it implemented the following:

- Continued the PLM Musikahan Concert Series, a brainchild of President De Jesus, an accomplished musician, that was launched in 2015 and turned them into lecture-concerts to make them even more informative. These lecture-concerts featured the following artists and performing groups: Archie Lacorte, international saxophonist; Silangan Chamber Guitar Ensemble; Mandolin and Guitar Ensemble featuring mandolin virtuosi Lester Demetillo and Armando Derecho with guitarist Alero Jimenez; American singer and three-time Grammy nominee John Ford Coley, American singer Kyle, and the Glass Onion Band.
- Continued to support and maintain PLM performing groups that include the PLM Student Society Chorale, PLM Employee's Band, PLM Student Rock Band, PLM Chamber Music Ensemble, and the PLM Ukelele Ensemble.
- Launched the PCACS Conservatory of Music that offered free music lessons in piano, guitar, flute, ukulele, voice, and choir singing to students, faculty and staff of PLM. Students were taught by such professional musicians as Philippine music icon for flute, Dr. Santiago Yangco; concert pianist and former dean of PWU School of Music, Prof. Harold Perfecto R. Galang; opera diva Prof. Mabel Miguel Ararao; concert guitarist Mr. Armand Derecho; pop diva Kristelle Herrera; and rondalla specialist Mr. Jason Tionloc.

- Procured a new grand piano, flutes, violins, ukuleles and music stands to complement the opening of the Conservatory of Music.
- Conducted the Summer Music Workshop 2016 during the months of April and May and held its culminating recital on May 23, 2016.

Meanwhile, under PCACS' sports program, the University's varsity teams participated in the 2016 Association of Local Colleges and Universities – Athletic Association (ALCU-AA) Games held in Olongapo City. And proving that PLM students who excel in academics could also be outstanding athletes, the teams did quite well, finishing the games with five gold medals, seven silver, and three bronze.

The women's touch rugby team was the most outstanding performer as it won its division to become back-to-back champion. Not to be outdone, the men's touch rugby team also topped their division to give the *Pamantasan* two championship trophies.

The swimming team captured three gold medals, four silver and one bronze, while the arnis team brought home one silver and two bronze medals. Badminton players contributed two silver medals to PLM's medal haul.

Financial Highlights

For the year 2016, PLM approved a budget totaling ₱818.24 million to fund the University's operations, especially the programs and activities for academic instruction, research projects and extension services of its various colleges, graduate schools, as well as newly opened Senior High School. Obligations charged against the approved budget amounted to ₱464.28 million broken down as follows:

PARTICULARS	AMOUNT
Personal Services	₱ 356,629,087
Maintenance and Other Operating Expenses	103,484,140
Financial Expenses	34,200
Capital Outlay	4,133,651
TOTAL	₱ 464,281,078

Its total revenue of ₱574.25 million during the year was sourced from the following:

PARTICULARS	AMOUNT
Service Income	₱ 49,608
Business Income	173,920,710
Shares, Grants and Donations	23,490
Other Income	255,260
Total Operating Income	₱ 174,249,068
Subsidy from the City of Manila	400,000,000
TOTAL	₱ 574,249,068

SUBSIDY FROM THE CITY GOVERNMENT OF MANILA BY YEAR

YEAR	CASH SUBSIDY
2014	315,890,090
2015	350,000,000
2016	400,000,000

The City Government of Manila, under the leadership of Mayor Joseph E. Estrada, has been very generous to PLM, particularly in the past three years. With a 14.3% increase in the city government's cash subsidy in 2016, PLM was assured that it could continue to provide its students with the high quality education it has become known for. The projects that the University administration had lined up could be implemented to deliver better services to students. Additional facilities to make PLM even more conducive to study could be built, while equipment for enhancing teaching methodologies could be procured.

Financial Resources

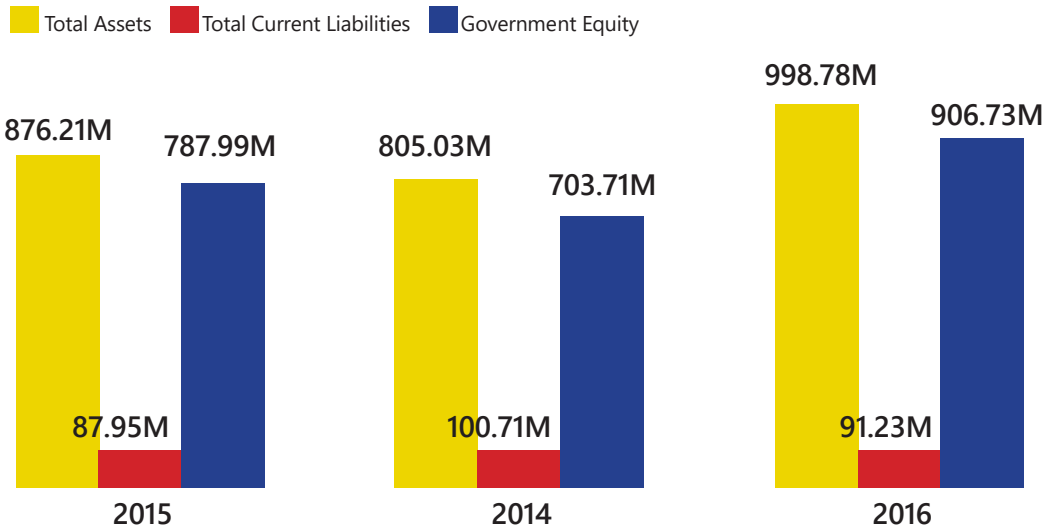
COMPARATIVE STATEMENT OF FINANCIAL POSITION (Calendar Year Ending December 31, 2016)

	2016	2015	2014
ASSETS			
Current Assets			
Cash and Cash Equivalents	P 596,583,310	P 487,820,457	P 379,541,822
Financial Assets - Guaranty Deposits	828,580	–	–
Receivables	51,355,680	34,964,093	58,297,221
Inventories	3,574,081	2,600,738	3,009,169
Prepayments and Deferred Charges	676,899	321,824	200,544
Total Current Assets	P 653,018,550	P 525,707,112	P 441,048,756
Non-Current Assets			
Property, Plant and Equipment (net of depreciation)			
Buildings and Other Structures	P 225,503,771	P 229,095,085	P 232,088,940
Machinery and Equipment	75,706,259	41,642,822	43,658,525
Transportation Equipment	5,199,952	6,161,742	7,574,050
Furniture, Fixtures and Books	39,050,320	73,299,300	78,941,455
Other Property, Plant and Equipment	297,560	302,475	1,718,702
Total Non-Current Assets	P 345,757,862	P 350,501,424	P 363,981,672
TOTAL ASSETS	P 998,776,412	P 876,208,536	P 805,030,428
LIABILITIES AND GOVERNMENT EQUITY			
LIABILITIES			
Current Liabilities			
Financial Liabilities	P 43,957,100	P 1,014,296	P 46,662,425
Inter-Agency Payables	8,025,693	7,370,945	7,463,372
Trust Liabilities	20,431,026	18,798,590	28,793,098
Deferred Credits/Unearned Income	18,814,364	20,770,607	17,793,368
Total Current Liabilities	P 91,228,183	P 87,954,438	P 100,712,263
Non-Current Liabilities			
Other Payables	P 821,586	P 264,153	P 607,920
TOTAL LIABILITIES	P 92,049,769	P 88,218,591	P 101,320,183
EQUITY			
Government Equity	P 906,726,643	P 787,989,945	P 703,710,245
TOTAL LIABILITIES AND GOVERNMENT EQUITY	P 998,776,412	P 876,208,536	P 805,030,428

The increase in Cash and Cash Equivalents is attributed to the underutilized funds from capital projects in 2015 and 2016, but respective projects are still ongoing in CY2017.

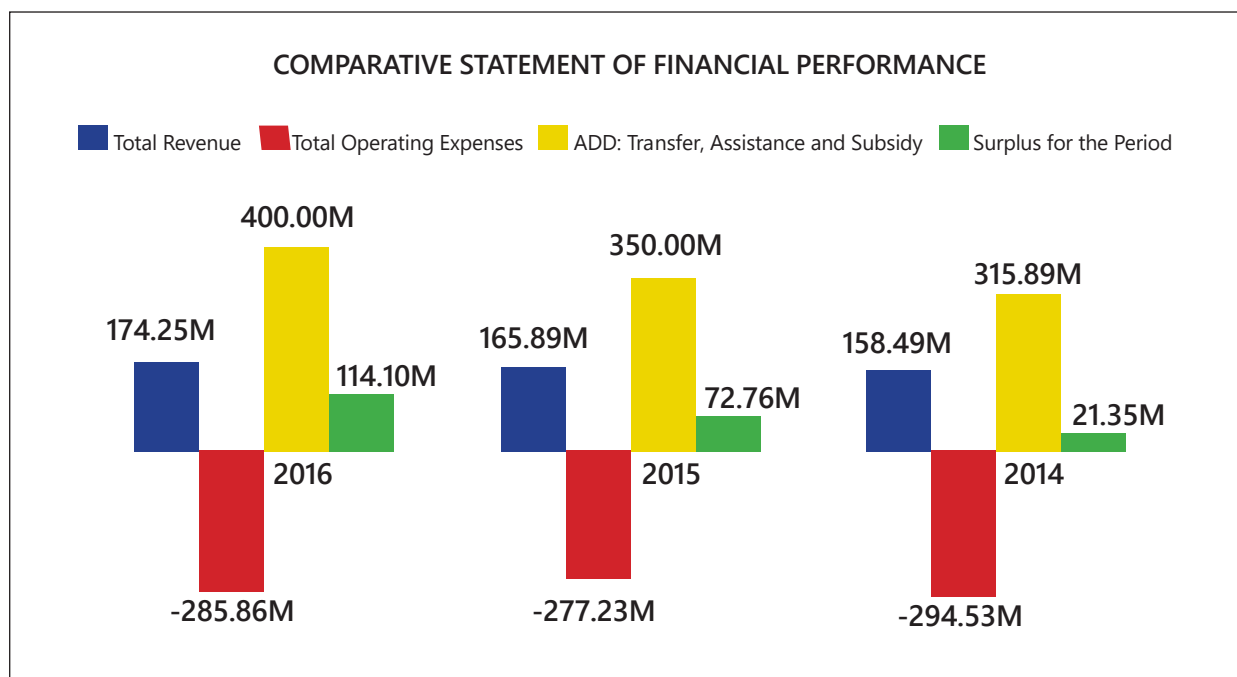
Funds from these projects still form part of the continuing appropriations that are still valid or in effect for the next two years.

COMPARATIVE STATEMENT OF FINANCIAL POSITION



COMPARATIVE STATEMENT OF FINANCIAL PERFORMANCE (Calendar Year Ending December 31, 2016)

	2016	2015	2014
REVENUE			
Service Income	P 49,608	P 59,358,649	P 55,758,009
Business Income	173,920,710	100,849,135	96,529,075
Total Service and Business Income	P 173,970,318	P 160,207,784	P 152,287,084
Shares, Grants and Donations			
Grants and Donations in Kind	P 23,490	–	–
Other Income	P 255,260	P 5,683,881	P 6,206,192
TOTAL REVENUE	P 174,249,068	P 165,891,665	P 158,493,276
OPERATING EXPENSES			
Personnel Services	P 356,629,087	P 377,594,174	P 382,002,755
Maintenance & Other Operating Expenses	103,484,140	65,525,632	71,023,273
TOTAL OPERATING EXPENSES	P 460,113,227	P 443,119,806	P 53,026,028
INCOME (LOSS) FROM OPERATIONS	P -285,864,159	P -277,228,141	P -294,532,752
Less: Financial Expenses	34,200	7,000	7,000
SURPLUS (DEFICIT) FROM CURRENT OPERATIONS	P -285,898,359	P -277,235,141	P -294,539,752
ADD: Transfer, Assistance and Subsidy			
Subsidy from LGUs	400,000,000	350,000,000	315,890,090
SURPLUS FOR THE PERIOD	P 114,101,641	P 72,764,859	P 21,350,338

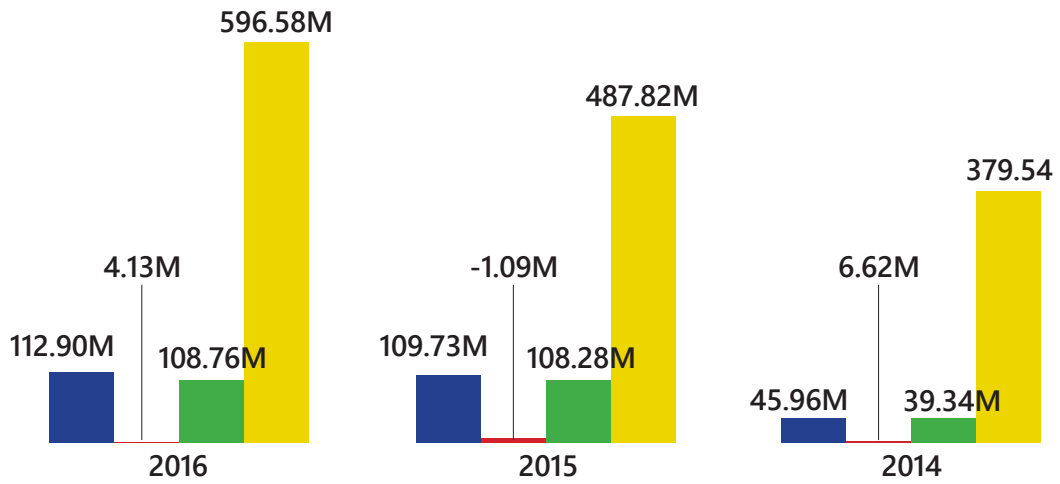


COMPARATIVE STATEMENT OF CASH FLOWS
(Calendar Year Ending December 31, 2016)

	2016	2015	2014
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash Inflows			
Collection from Students	P 149,987,643	P 159,152,658	P 154,188,318
Interest Income	7,037,234	5,299,669	3,378,712
Subsidy from the City Government of Manila	366,666,668	320,833,334	263,241,741
Other Receipts	36,884,317	68,750,883	56,992,735
Total Cash Inflows	P 560,575,862	P 554,036,544	P 477,801,506
Cash Outflows			
Payment to Suppliers/Creditors	P 120,322,596	P 116,576,281	P 108,167,497
Payments of Employees	327,356,762	328,089,655	323,671,322
Total Cash Outflows	P 447,679,358	P 444,665,936	P 431,838,819
NET CASH FLOWS FROM OPERATING ACTIVITIES	P 112,896,504	P 109,370,608	P 45,962,687
CASH FLOWS FROM INVESTING ACTIVITIES			
Cash Outflows			
Purchase of Property, Plant and Equipment	P4,133,651	P1,091,973	P 6,620,812
Total Cash Outflows	P 4,133,651	P 1,091,973	P 6,620,812
NET CASH FLOWS FROM INVESTING ACTIVITIES	P 4,133,651	P-1,091,973	P 6,620,812
NET INCREASE (DECREASE) IN CASH	P 108,762,853	P 108,278,635	P 39,341,875
ADD: CASH AT THE BEGINNING OF THE YEAR	P 487,820,457	P 379,541,822	P 340,199,947
CASH BALANCE AT THE END OF THE YEAR	P 596,583,310	P 487,820,457	P 379,541,822

COMPARATIVE STATEMENT OF CASH FLOWS

■ Net Cash Flows from Operating Activities ■ Net Increase (Decrease) in Cash
■ Net Cash Flows from Investing Activities ■ Cash Balance at the End of the Year



PLM's Golden Anniversary and Beyond

An achievement-filled year, 2016 was truly a fitting prelude to 2017 when PLM marks its 50th anniversary. Many of the projects that were started in 2016 – from the new three-storey building that replaces the demolished left wing of Gusaling Villegas to the manuals for students and faculty – are all scheduled to be finished next year to add to the accomplishments that will be celebrated on the University's Golden Anniversary.

Given the *Pamantasan's* robust financial standing at the end of 2016 and, even more important, the inspiring leadership that the University administration provides, PLM is certainly well positioned to continue its many programs and projects that are designed to bring it closer to its goal of becoming the City of Manila's premier institution of higher learning.

Thus, next year and in the years to come, PLM will continue to perform what over the last five decades has become its best known service: the provision of free quality college education to poor but talented high school graduates to turn them into responsible and productive citizens committed to the pursuit of *Karunungan, Kaunlaran and Kadakilaan*.

Appendices

Appendix A. Awards Won by PLM in Various 2016 Intra-School Competitions

COLLEGE	AWARDS
CAUP	Rank 4: Top 10 standing in the PRC as of January 2016
	Top 3: CONNEX Play for Space Pavilion Design Competition
CBM	3rd Place: BIDA Competition. September 2016
	Best Marketing Plan and Best Female Presenter, PUP JME Competition, November 2016
CED	Silver Medallist: PUMA Touch League, Jan. 2017 in both the Men's and Women's Divisions
	Plate Champion: PUMA Touch League 2016 (Men's Division) Federation of Touch Football Pilipinas, Feb. 2016
	Champion: 8th ALCU-AA Touch Rugby, Men and Women's division April 2016
CHASS	1st Runner-up: Student Grand Prix Competition, PR Congress and Student Grand Prix Competition
	2nd Place: NLEX Video-making Competition
	Best Program Format Award: Radyo Veritas Campus Hour Radio Production Competition (Airo Tritam, Justine Harvey Llamosa, Vince Medina, Lean Cruda)
CET	First Place: Best Scientific Research Category "Alkali Digestion and Ethanolysis of Cacao Theobroma cacao L.) Pod Husk for Ethyl Levulinate Production"- 9th PUP Annual Research Award (ARAW)
	Second Place: Best Scientific Research Category "Synthesis of terephthalol chloride via chlorination and optimized alkali hydrolytic depolymerisation polyethylene terephthalate bottles"- 9th PUP Annual Research Award (ARAW)
	World Semi-Finalist and National Grand Champion: 2016 Microsoft Imagine Cup (Innovation Category), 2016 Microsoft Imagine Cup
	2nd Runner-up: 2016 Microsoft Imagine Cup (Games Category)
	First Runner-up: 2016 ICpEP National Student Challenge (Quiz Bowl Competition)
	12th Place: Finalist, Shell Eco-Marathon Asia 2016
CL	Best Speaker: ANC Square-off Debates
CN	2nd Runner-Up: 6th Centro Escolar University Intercollegiate Quiz-N
CPT	3rd Place: Annual Intelkinet IQ Quiz Bee Competition
	1st Place: Field Demonstration

Appendix B: Faculty Engagement in Research

NAME OF FACULTY	COLLEGE/ OFFICE	RESEARCH TITLE	NAME OF JOURNAL	DATE OF PUBLICATION	ISSN, VOL NO., ISSUE NO., PAGES
Roberto F. Ines	CED	Management Practices of Academic Heads in Selected Local Colleges and Universities in the National Capital Region Towards a Proposed Educational Development Program	PLM PANTAS	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Susan C. Mercado	CED	Motivating Factors and Qualities of a Student Sports Leader	PLM Research Bulletin	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Mary Grace A. Aquino	CED	The PLM Students' Profile	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Mary Grace A. Aquino	CED	Practice Environment of Clinical Instructors through the Lens of Nursing Education Administrators	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Erlinda A. Cayao and Maria Isabel T. Lucas	CHASS	Assessing Expository Writing Proficiency of Selected Teacher Education Students in a Chartered University	PLM PANTAS	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Marilyn S. Agravante	CN	College Students' Knowledge and Practices on Sexuality: Framework for Adolescent Reproductive Health Program and Services	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Vina Grace C. Belaya	CN	College Students' Knowledge and Practices on Sexuality: Framework for Adolescent Reproductive Health Program and Services	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Marilyn R. Coladilla	CN	College Students' Knowledge and Practices on Sexuality: Framework for Adolescent Reproductive Health Program and Services	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Benjamin T. Tablizo Jr.	CN	College Students' Knowledge and Practices on Sexuality: Framework for Adolescent Reproductive Health Program and Services	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Ma. Teresa S. Abila	CN	College Students' Knowledge and Practices on Sexuality: Framework for Adolescent Reproductive Health Program and Services	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Jennifer P. Reyes	CN	Caring Theory in Correlation to Hospital Organization Culture Towards a Sustainable Holistic Program for Nurses	PLM PANTAS	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Ma. Cecilia O. Martinez	CN	Level of Compliance of Registered Nurses to National Core Competency Standards for a Transformed professional care service program	PLM PANTAS	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Mary Pauline V. Saquing	CN	Practice Environment of Clinical Instructors through the Lens of Nursing Education Administrators	PLM PANTAS	July-December 2016	Volume II, No. 2, ISSN:2244-3460

NAME OF FACULTY	COLLEGE/ OFFICE	RESEARCH TITLE	NAME OF JOURNAL	DATE OF PUBLICATION	ISSN, VOL NO., ISSUE NO., PAGES
Josephine Ramos Macasieb	CS	Outcomes-Based Education Approach in Teaching Problem-Solving among Engineering Students Towards a Proposed Learning Plan	PLM PANTAS	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Michelle A. Ventura	CS	Extent of Readiness in the Implementation of K to 12 Towards a Science Education Enrichment Program	PLM PANTAS	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Joycelyn G. Amores	CPT	The Perception of Clinical Educators on Different Components of an Internship Training Program for PLM Clinic for Physical Therapy CBD	PLM PANTAS	January-June 2016	Volume II, No. 1, ISSN 2350-6660
Antonio E. Casurao Jr.	PRMSG	The Academic Aptitude of the Adult Secondary Graduates in Pursuing a College Degree through an Alternative Degree Program	PLM Research Bulletin	July-December 2016	Volume II, No. 2, ISSN:2244-3460
Mary Pauline V. Saquing	CN	Practice environment of clinical instructors in selected local universities	Unpublished	3/10/2016	
Norielee S. Saquing	CN	Management practices of top performing schools in nursing education towards a sustainable development program	Unpublished	26-May-16	
Joycelyn G. Amoes, et.al.	CPT	Assessing compliance of PLM areas commonly accessed by PLM-CBR patients to BP-344	Unpublished	DEC-5-16	
Maria Teresita Dalusong, et.al.	CPT	Comparison of clinical instructors' perception and intern's perception on the clinical testing behaviour of the clinical educators	Unpublished	DEC-08-16	
Jammaella Vernice T. Gomez, et.al.	CPT	Relationship between academic performance and PT Licensure Examination of BSPT batch 2016	Unpublished	12/15/2016	
Joycelyn G. Amores, et.al.	CPT	Assessment of knowledge and skills in EBP of undergraduate PT in PLM	Unpublished	12-15-16	
Prime Rose Teodulice M. Lanete-Fabul	CPT	Motivation and barriers to physical activity among PLM college students	Unpublished	12-28-16	

Appendix C. Donations Received by PLM in 2016

Donations in Cash

Donor	Date Received	Item/ Description	Quantity	Amount	Reference/ Status
Land Bank of the Philippines	2016	Cash		P50,000.00	Recorded as Misc. Income
Development Bank of the Philippines	2016			P15,000.00	

Donations in Kind

Donor	Date Received	Item/ Description	Quantity	Amount	Reference/ Status
Manila City Hall	2016	Bus 60 seater	2		Not yet recorded in the books
Oishi Company	2016	Bus 60 seater	1		Not yet recorded in the books
PCSO	2016	Ambulance	1		Confirmed by BOR in 2017
Manuel V. Pangilinan	2016	IT projects	1 lot		
University of the Philippines	2016	Computerized Registration System (CRS)	1 lot		
Association of International Shipping Lines		Steel Container Van	1		BOR 4033 provided to Property Office
Alberto Lina	10/17/16	Steel container van	1		BOR 4033 provided property office
Liezl Ocampo	2/02/16	Epson LCD Projector Screen	1	23,490.00	Recorded as donation in kind
Rosita Bulanadi	2016	Canon Inkjet Printer	1	1,899.00	Not yet recorded provided to CN
Pandiman Philippines (Aquila Resources & Holdings)	10/05/16	Hermaco lateral filing cabinets	4		BOR 4134 provided to HRDO and Property Office
		Magneto Ent. lateral filing cab	3		BOR 4134 provided to HRDO and OPRES

Appendix D. Board of Regents (BOR) Resolutions 2016

DATE	RES. NO.	PARTICULARS
Jan. 22, 2016 510th Regular	3864-A	Offering of Senior High School (SHS) in PLM during the K-12 Transition Period, AY 2016-2017 to AY 2020-2021, with specific tracks/strands
	3913	Ratification of Board Resolution No. 3912 granting incentive pay equivalent to one (1) month salary for all PLM employees
	3914	Resignation of Justice Jose C. Vitug as Dean of the Graduate School of Law (GSL)
	3915	To approve the reappointment of full-time faculty members in the College of Medicine (Rene Luis F. Filarca, et. al.)
	3916	Renewal of part-time teaching services in the College of Medicine (Acevedo, Eustaquia, et. al.)
	3917	Contract of service of Dr. Santiago G. Yangco as Dentist IV (co-terminous)
	3918	Reappointment from temporary to permanent of Mr. Roger M. Sagadraca as Mechanical Shop General Foremen.
	3919	Reappointment from temporary to permanent of Mr. Leonardo D. Rivas as Senior Building Electrician A
	3920	New appointment (co-terminous) of Mr. Daniel J. Dadivas as Security Agent I.
	3921	Optional retirement under RA 8291 of Mr. Silvino Denguray, Security Guard III, effective 01 November 2015 and the commutation of his estimated unused leave credits amounting to PhP 112,986.22, more or less, chargeable against the Terminal Leave Retirement Benefits Fund
	3922	Payment of services rendered by Atty. Ma. Caridad D. Gonzales as Professorial Lecturer IV in the College of Law amounting to PhP 149,645.15
	3923	MOA with DCS DepEd-Manila (Aurora A. Quezon Elem. School) - College of Nursing (CN)
	3924	MOA with DCS DepEd-Manila (F. M. Guerrero Elem. School) - College of Nursing (CN)
	3925	Memorandum of Agreement (MOA) between PLM and Barangays 654, 655, 657 and 658 of Intramuros, Manila for the implementation of the University's community extension programs and services
	3926	Additional list of candidates for graduation for the 1st Semester and 1st Trimester, SY 2015-2016
	3927	Denied letter of Appeal/Reconsideration of Engr. Marita SD. Barrientos on the Order dropping her from the rolls of the University; To APPROVE the Order dropping Engr. Barrientos from the rolls of the University for failure to comply with the final order to return to work dated January 6, 2016
3928	Amended Minutes of the 506th Regular Meeting held on 20 August 2015 to reflect its approval of the Senior High School (K-12) program	
Jan. 22, 2016 510th Regular	3929	Appointment of Justice Hector L. Hofileña as Dean of the Graduate School of Law (GSL) vice Justice Jose C. Vitug
Jan. 29, 2016 Special	3930	Release of Atty. Jose M. Roy's and Mrs. Angelita G. Solis' receivables from the University, less the amount of PhP 935,000.00 from each of them, representing the full satisfaction of the Notice of Disallowance of the COA against them; any and all amounts collected from the other persons involved will be correspondingly reimbursed equally to Atty. Roy and Mrs. Solis
	3931	Appointment of Justice Jose C. Vitug as Professor Emeritus of the University
	3932	Revised University Budget for Calendar Year 2016
	3933	Annual Procurement Plan of the University for Calendar Year 2016
Feb. 15, 2016 Referendum	3934	Designation of Mr. Manuel I. Inserto as Acting University Treasurer vice Mr. Angeles C. Ramos, effective immediately

DATE	RES. NO.	PARTICULARS
Feb. 19, 2016 511th Regular	3935	Ratification of Board Resolution No. 3934 dated 15 February 2016 designating Mr. Manuel I. Inserto, VPFP, as Acting Treasurer of the University; Resolved further to ratify all his acts pursuant to said designation until 19 February 2016
	3936	Designation of Ms. Lucrecia C. Evangelista, Chief Budget Officer, as Officer-in-Charge (OIC), Treasurer of the University, effective 22 February 2016; Resolved further that she be authorized to sign for and in behalf of the University, all its checks and financial transactions with the LBP, DBP and PostBank
	3937	Composition of the PLM-BAC: BAC for Goods and Services (including Consulting Services) and BAC for Infrastructure Projects
	3938	Promotion of faculty members, 3rd batch (Casurao, Antonio Sr., et. Al.), effective January 4, 2016
	3939	Commendation and recognition - Justice Jose C. Vitug
	3940	Appointments of administrative personnel (Augorous C. Daet II, et. al.)
	3941	Place/deposit the University's funds into High Yield Savings Account, Time Deposit, Treasury Bills or any other kind of government instruments/investments with the LBP, DBP and PostBank from 91 days up to one (1) year or longer as may be financially viable
	3942	Curricular revisions in the Bachelor of Science in Physical Therapy of the CPT
	3943	Curricular revisions in the ff. courses of the CBM: BSBA major in Marketing Management, BSBA major in Financial Management, BSBA major in Business Economics, BS in Entrepreneurship, BS in Hotel and Restaurant Management and BS in Tourism Management
	3944	Curricular revisions in the Master of Arts in Nursing of the College of Nursing (CN)
Feb. 19, 2016 511th Regular	3945	Deeds of Donation from the ff.: PLM-MILC (4) for various equipment, Divina Bumatay, PLM Batch 1968 Dev. Foundation, Inc. and Lingap Para sa Kalusugan ng Sambayanan (LIKAS-PLM)
Mar. 17, 2016 512th Regular	3946	Affirming the power of the Board of Regents to appoint, on the recommendation of the President of the University, professors, instructors, lecturers and other employees of the University, pursuant to Sec. 6 (e) of R.A. 4196 (PLM Charter)
	3947	Appointment of Justice Hector L. Hofileña as Professorial Lecturer V in the GSL
	3948	New appointments of full-time and part-time faculty members (Ramos, Mary Orinne D., et. al.) and renewal of part-time teaching services (Romero, Arnold Cesar O., et. al.)
	3949	Appointment of Dr. Nelson J. Celis as Professor III, SG-26-1 (permanent) in the CBM
	3950	Change of status of Prof. Harold Perfecto R. Galang as Associate Professor V, from temporary to permanent
	3951	Re-appointment of Dr. Cecilia J. Sabio from University/College Vice-President IV (Vice-President for Academic Affairs), to Professor V (SG-28-1, permanent) in the COCP
	3952	Appointment of Ella E. Valencerina as Head Executive Assistant, SG-27-8, co-terminous, effective 15 February 2016
	3953	Appointments of the ff.: Kerwyn P. Lagaday - Utility Worker II (permanent) and John Kevin Lapid - Adm. Asst. I (casual)
	3954	Promotion of the ff.: Erwin P. Marcelo - Computer Programmer III (permanent) and Ma. Morena F. dela Merced - EA II (permanent)
	3955	Appointments of the ff. administrative personnel: Brian Michael T. Balio, et. al.) and promotion of Marjorie P. Santiago as EA II (permanent)
	3956	Appointments of the ff. administrative personnel: Emmanuel DC. Raagas Driver II (casual) and Ryan Jay SM. Cruz - EA II (co-terminous)
	3957	Casual appointment of Rachel Katrina P. Abad and renewal of casual appointments of administrative employees (Jennifer S. Tantiado, et. al.)

DATE	RES. NO.	PARTICULARS
Mar. 17, 2016 512th Regular	3958	Curricular revisions of the ff. courses under the CET: BS Chemical Engineering, BS Civil Engineering, BS Electrical Engineering, BS in Electronics Engineering, BS in Manufacturing Engineering and BS in Mechanical Engineering
	3959	Curricular revisions of the Bachelor of Science in Architecture under the CAUP
	3960	Curricular proposals on the ff. courses under the College of Education (COED): Bachelor of Secondary Education (Specializing in English, Filipino, Mathematics, Social Studies and Biological Science) and Bachelor of Elementary Education specializing in Pre-School Education
	3961	Curricular proposals on the ff. courses under the CHASS: Bachelor of Science in Social Work, Bachelor of Arts in Communication and Bachelor of Arts in Communication major in Public Relations
	3962	Curricular proposal in the Bachelor of Science in Accountancy under the College of Accountancy
	3963	Curricular proposals on the ff. courses under the College of Science: Bachelor of Science in Biology, Bachelor of Science in Chemistry, Bachelor of Science in Mathematics and Bachelor of Science in Psychology
	3964	Curricular proposal of the College of Physical Therapy – Master of Science in Physical Therapy
	3965	Curricular proposal of the College of Business Management – Bachelor in Real Estate Management
	3966	Renaming of the College of Accountancy and Finance to College of Accountancy
	3967	Implementation of the 1st Tranche of E.O. No. 201 dated 19 February 2016 entitled “Modifying the Salary Schedule for Government Personnel and Authorizing the Grant of Additional Benefits for both Civilian and Military and Uniformed Personnel”
	3968	Proposed salary increase of Job Order personnel effective upon approval by the BOR
	3969	Proposed amendment to BOR Res. No. 3382 dated 10 May 2011 re: Moratorium on the 10% increase in Tuition and Miscellaneous Fees
	3970	Proposed deletion of the PLMAT Fee for Manila residents only
	3971	MOA with Luis Co Chi Kiat Foundation, Inc. (LCKFI) for the scholarship education program to economically disadvantaged but deserving students
	3972	MOA with Cosmic Technologies, Inc. (CTI) for scholarship grants to underprivileged but commendable PLM students
	3973	MOA with JAE Philippines, Inc. (JPI) for scholarship grants to PLM students with indigent backgrounds
3974	Financial Statement for Calendar Year 2015	
3975	Request of Dr. Renato T. Oliveros to be relieved from his position as Executive Vice-President (EVP) effective 15 March 2016	
Apr. 7, 2016 513th Regular	3976	Resignation of Prof. Fernando M. Yumang as Asst. Professor I in the CHASS effective 26 February 2016
	3977	Renewal of contract of Dr. Rommel R. Reyes as part-time Physician in the UHS from May 1, 2016 to April 30, 2017
	3978	Renewal of casual appointment of Mr. Augorious C. Daet II as Security Guard II from May 1, 2016 to October 30, 2016
	3979	Candidates for graduation for the 2nd Semester and 2nd Trimester, SY 2015-2016
	3980	Candidates graduating with Academic Honors for School Year 2015-2016
	3981	Amend the grade limit and load status qualifications re: Revised Guidelines on the Selection of Honor Students for SY 2006-2008 and Onwards
	3982	Utilize the zero-based grading system across all colleges effective First Semester, SY 2016-2017 and onwards

DATE	RES. NO.	PARTICULARS
Apr. 7, 2016 513th Regular	3976	Resignation of Prof. Fernando M. Yumang as Asst. Professor I in the CHASS effective 26 February 2016
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	3981	Amend the grade limit and load status qualifications re: Revised Guidelines on the Selection of Honor Students for SY 2006-2008 and Onwards
	3982	Utilize the zero-based grading system across all colleges effective First Semester, SY 2016-2017 and onwards
	3983	University Calendar for School Year 2016-2017
	3984	Amendment of Items 11.1, 11.2 and 11.3 of BOR Resolution No. 3798 (Policies on Academic Directives) dated 23 April 2015 re: Policy on the Change of Grades
	3985	Proposed Guidelines and Requirements for Transferees, subject to the condition that the required General Weighted Average (GWA) for transferees to all undergraduate programs be fixed at 2.25.
	3986	Maximum Residency Requirement (MRR) for all graduate degree programs in the University without CHED prescribed Policies, Standards and Guidelines (PSGs) effective immediately: five (5) years for masteral degree programs and seven (7) years for doctoral degree programs.
	3987	MOA with Megaworld Foundation, Inc. to establish a scholarship program to provide financial assistance and/or other benefits to qualified, deserving and talented but financially handicapped students of PLM
Apr. 29, 2016 Special	3988	Establishment of the PLM Senior High School (SHS) as a separate academic unit to be called "Senior High School"
	3989	Proposed Faculty Research Incentive Scheme
	3990	Renewal of the contract of service of Dr. Santiago G. Yangco as Dentist IV in the UHS effective 09 May 2016 to 08 May 2017; renewal of contract of service of the ff. Varsity Coaches effective 01 April 2016 to 30 September 2016: Antony Cabreros - PLM Men's Basketball Team and Dionell Kristann A. de Leon - PLM Touch Rugby Men's and Women's Team
	3991	Designation of Ms. Ella E. Valencerina, HEA, OPRES, as additional signatory for LBP checks of PLM under Current Account No. 002472-100656 (LBP DOLE Branch) in the amount not exceeding PhP 500,000.00
	3992	Discontinue the collection of Community Chest fund as part of the miscellaneous fees collected from the undergraduate and special programs of the University; to remit the amount of PhP 1,671,258.20 representing the remaining balance of the collected funds from Year 2012 to 2016 to the Community Chest Foundation
	3993	MOA between PLM and Active One Health, Inc.; to authorize the University President to execute and sign the said MOA for and in behalf of the PLM BOR and the University
	3994	Donation-in-Kind of one (1) LCD Projector with Tripod at the CET from the PLM Computer Science, IT Dept. and BSIT students; to authorize the University President for execute and sign the DOD for and in behalf of the PLM BOR and the University
	3995	Revised Financial Statement for the Year 2015, compliance with the Phil. Public Sector Auditing System (PPSAS)
	3996	Reconstitute the Board Audit Committee composed of three (3) members of the BOR, one (1) Chairman and two (2) members; to appoint Regent Bienvenido E. Laguesma as Chairman and Regents Ramon S. Bagatsing, Jr. and Estrellita P. Bautista as members
	3997	x-x-x-x unused -x-x-x-x

DATE	RES. NO.	PARTICULARS
May 27, 2016 514th Regular	3998	To fix the schedule of submission of Agenda folders to the Regents as follows: Agenda folders for Special Meetings – three (3) days before the scheduled Special Meeting and Agenda folders for Regular Meetings - one (1) week before the scheduled BOR Meetings
	3999	Plantilla of positions (including the reassignment of administrative staff), admission requirements, policies and procedures, school calendar, schedule of classes and fees in the SHS
	4000	To amend Board Res. No. 3821 and 3787 to allow the 15 units regular and 12 units extra teaching load for full-time faculty members employed before AY 2015-2016 and 21 units regular and 6 units extra teaching load for faculty members who were employed during AY 2015-2016 for the second semester of AY 2015-2016 and the semesters thereafter
	4001	To amend Numbers 5.1 and 10.1 of the Policies on Academic Directives under Board Res. No. 3798 re: Student Load
	4002	Approve the ff.: a) collapsing of the COCP effective 01 June 2016 and subsuming all programs therein with their respective colleges; b) activation of the Pres. Ramon Magsaysay School of Government (PRMSG) and designation of Dr. Gabriel Ma. J. Lopez as its Dean; c) subsuming of all graduate programs in Business Management with the CBM and designating Dr. Nelson J. Celis as its Dean
	4003	Renewal and hiring of full-time and part-time faculty members in the various colleges (Luzviminda B. Landicho, et. al.) effective 01 June 2016
	4004	Renewal of full-time and part-time faculty members in the various colleges (Jared Aaron R. Cruz, et. al.) effective 01 June 2016; renewal of part-time appointment of Romulo S. Arsenio effective 10 August 2016; conversion from non-academic to academic of Ludmila R. Labagnoy effective 01 June 2016; change of status from temporary to permanent of Alvin G. Bansil, et. al. effective 01 June 2016; hiring of part-time faculty in the CL effective 01 June 2016 and GSL effective 13 February 2016.
	4005	Renewal of contracts of the following Varsity Coaches: Naica D. Elpedes – Swimming Team, effective 15 May 2016 and James G. Batoampo – Arnis Varsity Team, effective 31 May 2016
	4006	New part-time appointments of Alberto C. Agra, et. al. in the GSL, effective 03 October 2015; new part-time appointments of Janette G. Buenbrazo, et. al. in the ONSTP, effective 06 December 2016; promotion of Marisol DL. Anenias in the CL, effective 04 December 2015
	4007	Renewal of appointment of Ms. Connie R. Guinto as Instructor II, SG-13-1 in the PLM-MILC effective 01 June 2016
	4008	Hiring of John M. Osmeña as Coach of the PLM Volleyball Varsity Team effective 01 June 2016
	4009	Permanent appointments of the ff. academic personnel effective 27 May 2016: Rufino V. Abuda - Professor II, SG-25-1; Hilarion Erwin O. Angeles – Asst. Professor II, SG-16-1 and Jeaneth Michelle L. Balaba, Instructor II, SG-13-1
	4010	New appointment of Relson D. Moral effective 18 March 2016; re-appointment from casual to permanent of Marciano B. Vergara, Jr. effective 18 March 2016; promotion of administrative employees (Maribeth P. Solquio, et. al. effective 18 March 2016 and promotion of Rowell L. Taragua as Bookbinder III effective 21 March 2016
	4011	New casual appointments of the following employees effective 22 March 2016: Farmelita R. Cabantac – Adm. Asst. II – OVPA; and Lorie Gene C. Cruz – Public Relations Officer III - OVPPA
4012	Renewal of contracts of Santiago G. Yangco – PLM Lyre Band and Chamber Music Trainor and Jason I. Tionloc – PLM Rondalla Trainor, effective 01 June 2016; renewal of casual appointment of Alvin Boy T. Formalejo as Administrative Aide VI effective 01 July 2016	
4013	Renewal of casual appointment of Griego C. Ribon as Utility Worker II in the UCRES effective 01 June 2016	

DATE	RES. NO.	PARTICULARS
May 27, 2016 514th Regular	4014	Renewal of casual appointments of the following: Rogelio A. Salmorin, et. al. effective 16 April 2016 and Remo V. Layco effective 16 May 2016
	4015	Compulsory retirement under RA 8291 of Mr. Ricardo S. Madrid, Adm. Asst. I in the University Library, effective at the close of office hours on 17 September 2016 and the commutation of his estimated unused leave credits amounting to PhP 29,583.33, more or less, chargeable against the Terminal Leave Retirement Benefits fund
	4016	Irrevocable resignation of Dr. Renato T. Oliveros as Professor VI effective 31 May 2016
	4017	Resignation of Mrs. Gloria T. Oliveros as Executive Assistant IV (co-terminus) effective 18 April 2016
	4018	MOA with SM Foundation, Inc. for scholarship grants to poor but deserving public high school graduates; to authorize the University President to execute and sign the said MOA in behalf of the PLM BOR and the University
	4019	MOA with Global 2B2 Consultancy, Inc. for scholarship grants to financially disadvantaged but deserving students; to authorize the University President to execute and sign the said MOA in behalf of the PLM BOR and the University
	4020	MOU with Ginebra San Miguel, Inc. and San Miguel Foundation, Inc. for one (1) scholarship grant to and academically deserving student effective 1st Semester, SY 2016-2017; to authorize the University President to execute and sign said MOU in behalf of the PLM BOR and the University
	4021	MOA with Security Bank Foundation, Inc. (SBFI) for scholarship grants to poor and deserving students enrolled in Business Administration or Accountancy; to authorize the University President to execute and sign the said MOU in behalf of the PLM BOR and the University
	4022	Deed of Donation (DOD) from the Bangko Sentral ng Pilipinas (BSP) involving ten (10) units Desktop Computers and twenty (20) case filers; to authorize the University President to accept the donation
	4023	Contract of Lease with Bell Telecommunications Philippines, Inc. for the use of designated areas for the installation of an indoor antenna distribution system and the facilities related thereto, to commence on 10 April 2015 and to expire at midnight of 09 April 2025
4024	Creation of the PLM Ad-Hoc Appeals Committee to review and decide on the appeal filed by respondents Herminia L. Ramos, Antonette J. Gonzales and Asuncion B. Padunan; the Committee be composed of Regent Ramon S. Bagatsing, Jr. and Regent Bienvenido E. Laguesma as members	
June 16, 2016 Special	4025	Re-appoint the thirteen (13) PLM employees invalidated by the CSC whose appointments were issued ahead of the Board Resolution; Resolved further, that they be paid for the services rendered.
	4026	Re-appointment of Dr. Roberto F. Ines as Professor I, SG-24-2, effective 16 June 2016
	4027	Appointments of the following effective 16 June 2016: Newly hired part-time faculty members (John Cristopher Sacdalan II, et. al.) renewal of part-time appointment of Mark Anthony Agasang (CBM) and Ricky Abundo (COCP); new full-time appointment of Roel F. Ramos (CET).
	4028	Promotion of full-time faculty members effective June 16, 2016, as follows: CHASS – Crisanta C. Canilao, et. al.; CM – Nellie D. Gundao and Geraldine Susan C. Tengco.
	4029	Resignation of Dr. Sonia F. Manlangit as Dean of the College of Business Management (CBM) effective 31 May 2016.
	4030	Resignation of Ms. Joanna V. Franquelli as Executive Assistant V in the Office of the University President effective 01 July 2016
	4031	Payment of unpaid services rendered by Justice Jose C. Vitug, Professorial Lecturer at the GSL, for the period covered June to September 2015 amounting to PhP 45,500.00.

DATE	RES. NO.	PARTICULARS
June 16, 2016 Special	4032	Segregation of funds for Capital Outlay from the co-mingled funds of the University to be utilized for its construction projects, i.e. Construction of Wet Lab., Structural Rehabilitation and Retrofitting including Repainting of GA, Renovation of the Gym and Landscaping and Beautification of PLM Grounds; Resolved further, that another bidding and negotiation be conducted on the above-mentioned projects
	4033	Deed of Donation (DOD) of two (2) units container vans from the Bureau of Customs (BOC); Resolved further to authorize the University President to accept the donation.
	4034	Appointment of Dr. Gabriel Ma. J. Lopez as Executive Assistant IV in the Office of the University President.
	4035	Authority of the Mayor of the City of Manila, as the Chairman of the Board of Visitors of the University, to act on students' requests for reconsideration on all matters, subject to the University's established academic standards
June 28, 2016 515th Regular	4036	Extending to Dr. Benjamin E. Diokno the commendation and recognition for his faithful, exemplary and invaluable services to the University as a strong pillar of quality education.
	4037	Approval of the ff.: hiring of Ma. Maricel T. Rivera as Lecturer I (part-time) in CHASS; change of status from temporary to permanent of Denver C. Pangayao, Asst. Prof. IV (CET); renewal of appointments of part-time faculty members in the PRMSG: Gilbert G. Lozada and Amalia C. Rosales.
	4038	Compulsory retirement under R.A. 8291 of Dr. Arsenio S. Romulo effective at the close of office hours on 09 August 2016 and the commutation of his estimated unused leave credits amounting to PhP 122,066.70, more or less, chargeable against the Terminal Leave Retirement Benefits Fund.
	4039	Recalling the appointment of Dr. Gabriel Ma. J. Lopez as Executive Assistant IV in the OPRES effective immediately; to approve the appointment of Ms. Evangeline T. Feliciano as Executive Assistant IV (co-terminous in the OPRES, vice Dr. Lopez effective 28 June 2016.
	4040	Application of optional retirement under RA8291 of Mr. Apolinario M. Lerio, Property Custodian at the PFMO, effective 01 July 2016 and the commutation of his estimated unused leave credits amounting to PhP 7,652.54, more or less, chargeable against the Terminal Leave Retirement Benefits Fund.
	4041	Budget set-up for the payment of salary of Mr. Rolex B. Novo, Mason II at the PFMO, for the period Nov. 1 to Dec. 31, 2015 amounting to PhP 23,764.48 in connection with his approved Rehabilitation Privilege under CSC-DBM Joint Circular No. 1, s. 2006.
	4042	Amending Board Resolution No. 3659 dated 14 March 2014 (retirement of Engr. Jaime B. Presto) to read as follows: "xxx...; and the commutation of his estimated unused leave credits amounting to PhP 58,158.72, more or less... xxx" (Note: correction of the commuted leave credits)
	4043	Memorandum of Agreement (MOA) between PLM and Phil. Resins Industries, Inc. for the Industry Internship Program (IIP) of students of the CET for a period of one (1) academic year and renewable every school year.
	4044	Appointment of Prof. Jose A. Silerio as Asst. Prof. IV, SG-18-1, in the CBM, effective 28 June 2016; Resolved further to designate Prof. Silerio as Acting Dean of the CBM effective 28 June 2016.
	4045	Decision drafted by the University Legal Counsel finding respondents Herminia L. Ramos, Asuncion B. Padunan and Antonette J. Gonzales GUILTY of Gross Neglect of Duty. (Penalty: 6 months suspension without pay)
July 15, 2016 Special	4046	GSIS group personal accident insurance for all PLM officers And employees, from the Board of Regents down or the regular rank and file employees
	4047	Promotion of faculty members in the College of Science effective 15 July 2016: Larry V. Padilla- Asst, Prof. II, SG-16 and Aileen L. Atienza-Asst. Prof. III, SG-17
	4048	Hiring of part-time faculty members in the College of Medicine (Dr. Gerardo Aniano C. Dimaguila - Asst. Prof. Lec. III and Dr. Maria Cristina Estella Santos - Asst. Prof. Lec. IV

DATE	RES. NO.	PARTICULARS
July 15, 2016 Special	4049	Hiring of Ms. Carla Mae E. Badio - Lec. III, part-time faculty member in the College of Accountancy, effective 15 July 2016
	4050	Renewal of appointments of part-time faculty member in the PRMSG (Ma. Victoria B. Paglinawan-Special Lec. III and Paul Mc C. Villauz - Special Lec. III
	4051	Hiring of part-time faculty members in the College of Medicine effective 15 July 2016 (Salvador E. Brodit - Assoc. Prof. Lec I, Rouerma B. Peralta - Asst. Prof. Lec. I, Carlene S. Solidum - Asst. Prof. Lec. I and Felipe S. Templo, Jr. - Asst. Prof Lec. III
	4052	Appointment of John Kevin Lapid to Lecturer I and conversion from part-time to full time Instructor I of Michael A. Pastor in the College of Humanities and Social Sciences (CHASS) effec. 15 July 2016
	4053	Hiring of part time faculty members in the College of Accountancy effective 15 July 2016 (Marc Rodolfo B. Arca - Lec. II, Atty. Antonio C. Casangkapan - Lec. III and Atty. Carla Diana Alcala - Lec. II)
	4054	Hiring of part time faculty members in the Graduate School of Law effective 15 July 2016 (Atty. Jose I. De La Rama - Law Professorial Lec. I, Atty. Abegail S. Domingo-Laylo - Law Professorial Lec. I, Dr. Antonio GM La Viña - Law Professorial Lec. I and Comm. Siegfred B. Mison - Law Professorial Lec. I)
	4055	Additional part time faculty members in the College of Law effective 15 July 2016 (Carlo Bonifacio S. Alentajan - Prof. lec. I, Melchor Jaemond A. Aranas - Prof. lec. I and Salvador S. Panelo - Prof. Lec. III)
	4056	Appointment of Mr. Manuel I. Inserto as Executive Assistant V (co-terminus) in the Office of the University President effective 11 July 2016 and his designation as Acting Vice President for Finance and Planning under the Office of the Vice President for Finance and Management effective on the same date.
	4057	Approved personnel actions effective 15 July 2016: appointment of Racquel D. Braceros as Guidance Service Specialist I in the OGTS, re-appointment of Atty. Rachel Ann Katrina P. Abad from casual (Legal Researcher, SG 13-1) to permanent (Attorney II, SG 18-1) in the OSDS and promotion of Rochelle D. Leyesa from Guidance Specialist I (SG 16-1) to Guidance Specialist II (SG 18-1)
	4058	Declaring the appointment of Ms. Glori Stephan Rossini S. Santiago null and void and to revert to her previous position, as well as to declare the position of College Librarian III vacant, and to open it to all applicants and allow Ms. Santiago to apply for the position, if qualified.
	4059	Renewal of appointments of casual employees (Eden Rose B. Cruz, Jake E. Gatchalian, Lindjunne B. Montenegro, Patricia T. Daguia and Florence B. Marin)
	4060	Renewal of casual appointment of Ms. Jennifer S. Tantiado as Admin Aide IV in the Cashier Office
	4061	Renewal of contract of service of Lyncir A. Lagunzad as electric and Bass Guitar Trainor at the PCACS effec. 24 May 2016 to 23 May 2017
	4062	Compulsory retirement under RA 8291 of Ms. Fleur De Liz M. Federico effective at the close of office hours on 23 August 2016, and the commutation of her estimated unused leave credits.
	4063	Additional candidates for Graduation for the Second Trimester, SY 2015-2016 (Cabug, Antonio Erberto C and Ignacio, Ma. Gina L.)
	4064	Reconstitution and composition of the PLM-BAC; BAC for Goods and Services (including Consulting Services) and BAC for Infrastructure Projects.
	4069	Charging of Php 40.00 to PLM ID card to paying scholars and for free to non-paying scholars for the first issuance and that all subsequent issuances or replacements shall be charged Php40.00

DATE	RES. NO.	PARTICULARS
August 9, 2016 via Referendum	4070	Renewal of casual appointments (Arnaiz, et. al.), effective 16 August 2016 to 17 February 2017
Aug. 26, 2016 516th Regular	4071	Hiring of part-time faculty members for the College of Science under a Contract of Service effective 26 August 2016 until 31 May 2017 (Ombid, Ric John I., et. al.)
	4072	Hiring of part-time faculty members for the CHASS under a Contract of Service effective 26 August 2016 until 31 May 2017 (Kilat, Roanne Dee P. and Vitan, Antonio S.)
	4073	To approve the compulsory retirement under RA 8291 of Dr. Isabelita M. Samaniego, Professor V at the CM, effective at the close of office hours on November 19, 2016 and the commutation of her estimated unused leave credits amounting to PhP 96,069.31, more or less chargeable against the Terminal Leave Retirement Benefits Fund
	4074	Re-appointments to confidential positions effective 26 August 2016 (Nelson J. Celis as EVP and Evangeline T. Feliciano as AVP)
	4075	Permanent appointments in the OGTS effective 26 August 2016 (Venus M. Dis-Aguen and Jamiela Z. Ygoña as Guidance Services Specialist I)
	4076	Casual appointment of Albert Jayson M. Rico to the position of Computer Operator II, SG-9-1 in the ICTO for a period of six (6) months, effective 26 August 2016
	4077	Optional retirement under RA 8291 of Mr. Silvino F. Fadera, Const. and General Foreman at the PFMO, effective November 1, 2016 and the commutation of his estimated unused leave credits amounting to PhP 54,808.89, more or less, chargeable against the Terminal Leave Retirement Benefits Fund
	4078	Application for optional retirement under RA 8291 of Mr. Roberto Q. Pimentel, Planning Officer I at the OVPA, effective June 23, 2016 and the commutation of his estimated unused leave credits amounting to PhP 897.80, more or less, chargeable against the Terminal Leave Retirement Benefits Fund
	4079	To approve the request of the University Registrar for the correction of Board Resolution No. 3979 dated 07 April 2016, to include the name of Ms. Charisse Anne Fortifaeas whose name was omitted in the List of Candidates for Graduation for 2nd Trimester, SY 2015-2016
	4080	List of Candidates for Graduation for the 3rd Trimester and Summer, SY 2015-2016, as endorsed by the University Council subject to the submission of the required clearance
	4081	Request of the University Registrar to include the names of the following candidates for graduation for the 3rd Trimester of SY 2015-2016 from the COCP, subject to their compliance on the requirement to submit the original copy of their TOR
	4082	Proposal to rename the programs of the PRMSG as follows: from Doctor of Public Management to Doctor of Government Management; from Master in Government Management (Executive Special Program and Regular Program) to Master of Government Management (Thesis and non-Thesis Plans); and from Bachelor in Public Administration to Bachelor of Government Management
	4083	Proposed curricular revision in the Bachelor of Physical Education major in School Physical Education (BPE-SPE) under the College of Education (COE) as endorsed by the University Council
	4084	New curricular/program Bachelor of Elementary Education with specialization in Special Education (BSEEd-SPED) under the College of Education (CED) as endorsed by the University Council
	4085	PROPOSED REVISION OF Board Resolution No. 3006 as follows: 1. To increase the rate of Student Assistants in the undergraduate level from PhP 25.00/hr. to PhP 30.00/hr. for a maximum of 120 hours per month and 2. To include Student Assistantship in the Professional school/Graduate School levels at the rate of PhP 50.00/hr. for a maximum of 120 hours per month
4086	Request of the Acting VP for Finance to set-up a budget in the amount of PhP 106,612.92 for the payment of salaries of part-time faculty members (Rosalyn D. Mujal, et. al.)	

DATE	RES. NO.	PARTICULARS
Aug. 26, 2016 516th Regular	4087	Proposed opening of a separate bank account for the SHS bearing the name "Pamantasan ng Lungsod ng Maynila SHS VP" with the Land Bank of the Philippines to facilitate the processing of vouchers and payments from DepEd's Voucher Management System
	4088	To approve the request of the Acting VP for finance to include the position of the Principal of the PLM Senior High School Program to the "Schedule of Representation and Transportation Allowance CY 2016" and to set up a budget for its payment for the year 2016; Resolved Further that the source of funds for said RATA will be taken from the approved unused budget for RATA in the Public Relations & Information Office, Events Management Office and Office for Alumni & External Affairs
	4089	Financial Report of the University for the 2nd Quarter of 2016, submitted and presented by the Acting VP for Finance
	4090	MOA between PLM and DepEd DCS-Manila for the Field Study/Classroom Observation of BSE, BSEEd, BPE and CEP students, effective SY 2016-2017 until SY 2021-2022
	4091	Contract of Affiliation between PLM-CN and Ospital ng Sampaloc (OSAM) for the training and related learning experience of PLM Nursing students covering the period of one (1) year from July 1, 2016 to June 30, 2017, to commence from execution hereof, subject to the conditions stipulated in the contract
	4092	Contract of Affiliation between PLM-CN and Jose R. Reyes Memorial Medical Center (JRRMMC) for the training and related learning experience of PLM Nursing students covering the period of one (1) year from June 1, 2016 to May 31, 2017, subject to the conditions stipulated in the contract **
	4093	Renewal of the Contract of Affiliation between PLM-CN and Philippine General Hospital (PGH) for the training and related learning experience /clinical duties of the PLM Nursing students covering the period from June 1, 2016 to May 31, 2017, subject to the conditions stipulated in the agreement
	4094	Contract of Lease between PLM and Globe Telecom, Inc. for the lease of a portion of the building "Roof Deck" of the GL for a period of ten (10) year at a monthly rental fee amounting to Php 25,000.00 with a yearly increase of 4.5% starting on the 4th year of the lease term and every year thereafter **
	4095	Proposal of the VP for Academic Affairs to assign 3 credit units for every SHS subject taught in four hours a week (equivalent to one (1) college subject with three (3) units of credit) as basis for the computation of the compensation of the faculty members, to take effect immediately
	4096	Casual appointments of the following persons for a period of six (6) months (effectivity indicated opposite their names in the list): New appointment – Armando M. Cadalin; Renewal – Luz B. Baccay, et. al.)
	4097	Designation of Ms. Myrienne R. Cortez as Acting Asst. VP for Finance, effective August 19, 2016; Resolved, further, that Ms. Cortez is authorized to sign all financial documents, including checks, vouchers and related documents of the PLM
	4098	Designation of Mr. Roosevelt D. Dominguez as Acting Treasurer of the University, effective August 19, 2016; Resolved, further, that Mr. Dominguez is authorized to sign all financial documents, including checks, vouchers and related documents of the PLM
	4099	Donation of MVP and his foundations consisting of Php 20,000,000.00 worth of projects for the improvement of PLM's infrastructures, facilities and equipment as contained in the MOA between PLM and PLDT-SMART Foundation, Inc. and One Meralco Foundation, Inc.
Sept. 7, 2016 Special	4100	Implementation of Sec. 7.13.1 of the DBM Manual on Position Classification and Compensation Scheme for Faculty Positions in SUCs regarding computation of extra teaching load of faculty members in the undergraduate and graduate programs, effective immediately
	4101	MOA with Gat Andres Bonifacio Medical Center
	4102	Donation from the Land Bank of the Philippines (LBP) in the amount of Php 50,000.00 and from the Development Bank of the Philippines (DBP) in the amount of Php 15, 000.00 for scholarship purposes and Adopt-a-Classroom Program.

DATE	RES. NO.	PARTICULARS
Sept. 7, 2016 Special	4103	MOA between PLM and the Ospital ng Maynila Medical Center (OMMC) for the conduct of the PLM employees' annual medical and dental examinations, as well as the availment of OMMC's facilities and other medical services, subject to the conditions stipulated in the agreement
	4104	MOA between PLM and Thomson Reuters, Philippines to forge a PLM-Thomson Reuters Linkage Program to enhance PLM's job placements, recruitment and development capabilities
	4105	Termination of the Contract of Lease between PLM and the food stall concessionaires (list embedded in the resolution) in the University for failure to pay rentals and utilities on time, as well as the penalties imposed on arrears
	4106	Authority of the President to issue, approve and sign contracts of service, as well as appointments of academic and administrative employees whose appointments are not submitted to the CSC for approval and/or validation.
	4107	Implementation of the Acceptable Use Policy in the utilization of Information and communications Technology (ICT) systems, assets, facilities and resources, to promote responsible, ethical, legal and secure use of ICT by all members of the PLM community
	4108	Appointments to confidential positions of the following: Ibarra C. Gutierrez as VP for Public Affairs, SG-27-8, effective Aug. 30, 2016 and Dina C. Mendez as Exec. Asst. VI, SG-25-1, effective 01 Sept. 2016...
	4109	Appointments (new) of the following: Ronald J. Dichoso, et. al. (list embedded in the resolution)
	4110	Amendment of Board Resolution No. 4003 dated 27 May 2016 to reflect the correction of rank of Dr. Edgardo C. Rodriguez, Jr. from Lecturer III to Asst. Prof. Lecturer IV.
	4111	Amendment of Board Resolution No. 4004 dated 27 May 2016 to reflect the correction of the part-time faculty rank of Dr. Romulo S. Arsenio, from Assoc. Prof. Lecturer V to Professorial Lecturer III.
	4112	Amendment of Board Resolution No. 4048 dated 15 July 2016 to reflect the correction of rates, in accordance with the DBM Circular, of the faculty members in the College of Medicine: Dr. Gerardo Aniano C. Dimaguila and Dr. Maria Cristina Estella Santos.
	4128	Casual appointments of the following: Don Joseph M. Abrazaldo as Legal Assistant I, SG-10, Step 1 and Janeth G. Hernandez as Legal Assistant I, SG-10, Step 1, both effective 21 October 2016
	4129	Appointment of Dr. Louie A. Divinagracia to the position of Professor V1, Step 1, effective 21 October 2016
	4130	Appointments to primarily confidential positions of the following: Benedicto L. Avila, Exec. Asst IV (co-terminus), SG 22-1 and Bienvenido A. Sarmiento, Exec. Asst. V (co-terminus), SG-24-1, both effective October 21, 2016
	4131	Compulsory retirement under R.A. 8291 of Prof. Delia L. Olivar, Prof. III of the CBM effective at the close of office hours of 02 November 2016
4132	Dropping from the Rolls of Mr. Larry R. Estanislao, Security Guard II due to Absence Without Leave (AWOL) for more than thirty (30) days	
Oct. 21, 2016 Special	4133	Authority of Dr. Nelson J. Celis, Executive Vice President and concurrent Acting Vice President for Finance and Planning, to sign all the financial documents of the University including checks, vouchers and related documents, etc. with the LBP and DBP
	4134	Donation of seven (7) units steel filing cabinet from Pandiman Phils., Inc.
	4135	MOA bet. PLM and DepEd DCS-Manila for the practice teaching of students enrolled in the BSE, BSEEd, BPE and Cert. of Prof. Ed courses under the College of Education
	4136	MOA bet. PLM-College of Education and YMCA for the swimming classes (P.E.) of students.
	4137	MOA bet. PLM-College of Education and the Knights of Columbus Manila Council 1000 (KCMA 1000) for Service P.E. Bowling classes of students

DATE	RES. NO.	PARTICULARS
Oct. 21, 2016 Special	4138	Charter of Board Audit Committee
	4139	Charter of Board Corporate Governance Committee
	4140	MOU bet. PLM and the Early Childhood Care and Development Council (ECCD)
	4141	"Unused No."
Oct. 28, 2016 Referendum	4142	Creation of Board Executive Committee
	4143	Re-appointment of Atty. Vitto A. Kintanar to the position of Chief Executive Staff, SG 28-5 (co-terminus) at the OPRES effective 28 October 2016 and Designation of Atty. Rufino V. Abuda as Acting University and Board Secretary in concurrent capacity as Acting VP for Legal Affairs effective 28 October 2016
Nov. 18, 2016 518th Regular	4144	Change of status or reversion of the appointment of Maria Teresa B. Dalusong as Instructor III, SG-14 from Temporary to Permanent effective 18 Nov. 2016
	4145	Casual appointment of Merlinda C. Bajar to the position of Utility Worker 1, SG-1, Step 1 effective for the period of six (6) months from Dec. 1, 2016 to May 31, 2016
	4146	Renewal of casual appointments of Eden Rose B. Cruz and Jake E. Gatchalian effective Feb. 1, 2017 to July 31, 2017
	4147	Recall and cancellation of the appointment issued to Dr. Louie A. Divinagracia to the position of Prof. VI for failure to assume his post and report for duty effective immediately
	4148	Proposed curriculum revision of the Master in Business Management Program of the CBM-Graduate School of Management.
	4149	Transfer of Payroll Section from OVPFM to HRDO
	4150	MOA bet. PLM and Linaheim Corporate Services Inc. for the offering of MBA-Off Campus Program
	4151	Authority of the University President to request an ambulance unit from the PCSO and to allocate necessary funds for its utilization/operation and maintenance chargeable against the MOOE
Dec. 12, 2016 519th Regular	4144-A	Appointment of Maria Teresa B. Dalusong as Instructor III (SG-14) effective Nov. 18, 2016 (supersedes Res. No. 4144 dated 18 Nov. 2016)
	4152	To discontinue the offering of Senior High School to new students starting AY 2017-2018 onwards
	4153	To approve the Proposed Curriculum Revision to the following degree programs under the College of Science as favorably endorsed by the UC: Master of Arts on Psychology with Specialization in Clinical Psychology and Master of Arts in Psychology with specialization in Industrial Psychology
	4154	To approve the Proposed Curriculum Revisions to the following degree programs under the CET as favorably endorsed by the UC: 1) Master of Engineering with Specialization in Structural Engineering; 2) Master of Arts Engineering Management with specialization in Construction Management; 3) Master of Science in Management Engineering; 4) Master of Engineering with specialization in Computer Engineering; and 5) Master in Information Technology
Dec. 12, 2016 519th Regular	4155	To approve the Proposed Curriculum Revision of the Master of Arts in Communication Management as favorably endorsed by the University Council
	4156	To approve the Request to pay the salaries of Hon Michael T. Dy as Part-time Lecturer for Three (3) Semesters covering A.Y. 2014-2015 and 2nd Semester of A.Y. 2015-2016, and to appropriate funds for such purpose
	4157	To approve the Memorandum of Agreement between the Pamantasan ng Lungsod ng Maynila and Makati Development Corporation for "Internship Training Program" of the College of Engineering and Technology (CET)
	4158	To approve and confirm the reconstitution of the PLM Bids and Awards Committee (PLM-BAC), as follows: Dr. Nelson J. Celis as Chairperson, ... (** complete list incorporated in the resolution)

DATE	RES. NO.	RES. NO.
Dec. 12, 2016 519th Regular	4159	To approve the appointments of the ff.: Aristotle R. Zabala as Instructor III, SG-14-Step 1 and Glenn L. Rianzales as Instructor III, SG-14-Step 1, effective 12 December 2016
	4160	To approve the appointments of the ff.: Czarina Jane P. Baluyut as Human Resource Management Officer I (SG 11, Step 1) and Jomar B. Eguia as Supply Officer III (SG 18, Step 1), effective 12 December 2016
	4161	To approve the reappointment (Promotion) of Mary Lane D.R. Liporada from Instructor I (SG 12, Step 1) to Public Relations Officer II (SG 15, Step 1), effective 12 December 2016
	4162	To approve the Casual Appointment of Lindjunne Gerard B. Montenegro II to the position of Information Analyst I, effective for a period of six months from January 16, 2017 to July 15, 2017
	4163	To approve the compulsory retirement under R.A. 8291 of Jose C. Papango, Senior Reproduction Machine Operator at the OVPA, effective at the close of office hours on 25 February 2017; Resolved, further, to approve the commutation of his estimated unused leave credits amounting to Php 54,887.86, more or less, chargeable against Terminal Leave Retirement Benefits Fund
	4164	To approve the optional retirement under R.A. 8291 of Gerry F. Ferranculo, Building Inspector at PFMO, effective on January 1, 2017; Resolved, further, to approve the commutation of his estimated unused leave credits amounting to Php 128,344.06, more or less, chargeable against Terminal Leave Retirement Benefits Fund.
	4165	To authorize Ms. Evangeline T. Feliciano, as Acting Vice President for Finance and Management, to sign all financial documents for and in behalf of the University, including checks, vouchers, fidelity bond and other related documents, such as but not limited to, investments, placements or loans with the Land Bank of the Philippines (LBP) and Development Bank of the Philippines (DBP)
	4166	To authorize Col. Elias C. Juson, Jr., Vice President for Administration and Chairman of Committee on Revenue Generation, and Ms. Marjorie P. Santiago, Executive Assistant II: (1) to initiate, commence and file a complaint for collection of sum of money with damages against delinquent food stall concessionaires and its owners/operators* before the proper trial courts of Manila and/or courts therein; xxx

Appendix E. Pamantasan Administrative Orders (PAO) 2016

PAO NO.	SUBJECT/TITLE
PAO No. 1 s. 2016	Utilization of Expendable/consumable office
PAO No. 2 s. 2016	Notice to include the meeting's agenda and pertinent documents
PAO No. 3 s. 2016	Revised Rules on Administrative Cases
PAO No. 7 s. 2016	HRIS
PAO No. 11 s. 2016	PMT Reconstitution
PAO No. 13 s. 2016	PSB reconstitution
PAO No. 14 s. 2016	Reconstitution MVP Donation
PAO No. 15 s. 2016	VPs will sign in lieu of EVP's absence
PAO No. 16 s. 2016	Committee on Revision of Student Manual
PAO No. 17 s. 2016	Committee on Admission
PAO No. 18 s. 2016	University Curriculum Committee (UCC)
PAO No. 19 s. 2016	University Research Evaluation Committee (UREC)
PAO No. 20 s. 2016	Committee on Admission and Scholarship for the College of Medicine
PAO No. 21 s. 2016	University Review Committee on Faculty Promotion
PAO No. 22 s. 2016	Reconstitution of Committee on Admission
PAO No. 23 s. 2016	Committee on Audit Compliance
PAO No. 25 s. 2016	Authorization to sign for VARA
PAO No. 26 s. 2016	Reconstitution of CRG
PAO No. 27 s. 2016	Authorized to represent the University in Memoranda for OJT
PAO No. 28 s. 2016	Guidelines to Implement the Strategic Performance Management System (SPMS)
PAO No. 29 s. 2016	Committee on Preparation of University Manual of Policies and Procedures
PAO No. 30 s. 2016	Ad hoc Committee for the PLM 50th Foundation
PAO No. 31 s. 2016	PLM Program on Awards and Incentives for Service Excellence (PLM PRAISE)
PAO No. 32 s. 2016	Legal Property Custodian as Property Officer of the University
PAO No. 33 s. 2016	PLM Landlines usage
PAO No. 34 s. 2016	PLM Emergency Brigade
PAO No. 35 s. 2016	CSW Certification or all matters requiring the President's approval or information
PAO No. 36 s. 2016	Use of University Vehicles
PAO No. 37 s. 2016	Reconstitution of Technical Inspection Team
PAO No. 38 s. 2016	Reconstitution of the Committee on Academic Honors
PAO No. 39 - ACA s. 2016	Study load of Full time Faculty Members
PAO No. 40 - ACA s. 2016	2017 Ad Hoc Committee for Graduation and Recognition
PAO No. 41 - ACA s. 2016	Policy on Resignation

PAO NO.	SUBJECT/TITLE
PAO No. 42 s. 2016	Guidelines on the preparation of Service Reports (of regular faculty members) for purposes of payroll preparation
PAO No. 43 s. 2016	Use of University Facilities
PAO No. 44 - ACA s. 2016	Rights and Obligations of Department Chairpersons
PAO No. 45 - AD s. 2016	Reconstitution of Committee on Revenue Generation
PAO No. 46 - GPP s. 2016	Reconstitution of Personnel Management Team
PAO No. 47 - GPP s. 2016	Study Privilege for Administrative and Academic Employees
PAO No. 48 - GPP s. 2016	Revised Guidelines on the Use of University Facilities
PAO No. 49 - GPP s. 2016	Creation of Personnel Development Committee
PAO No. 50 - ACA s. 2016	University Committee on School Publication
PAO No. 51 - AD s. 2016	Reconstitution of PLM BAC (Chair: Dr. Celis, Vice: Col. Juson..)
PAO No. 52 - ACA s. 2016	Reconstitution of University Research Evaluation Committee